	Pathways to Employment in Palestine (PEP) Reference: PSE22003_10019 Deadline for submission 20th July 2023 Answers to clarification requests					
Nr.	Date	Question	Answer			
1	22- June	The supported SMEs, should be new or existing, or both?	The supported MSEs should be new "start-ups"			
2	22- June	There are 2 legal entity forms, which one should be attached?	PUBLIC LAW LEGAL ENTITY FORM			
3	22- June	The elements set out in the concept note may not be modified by the applicant in the proposal. The Belgian contribution may not differ more than 20 % from the initial estimate and the minimum and maximum amounts	The budget proposed in the second phase (full proposal) should not differ more than 20% from the initial estimated budget in the concept note phase.			
4	22- June	Are the indicators listed compulsory?	The mentioned indicators in the guideline are guiding indicators			
5	22- June	Can the capacity building support take the form of internship program in private business?	No			
6	22- June	Is it necessary to have all activities (outreach, capacity building, etc.) in one project or can we choose between the three types of activities?	The mentioned activities in the guideline are eligible activities and are the minimum activities to be on the proposal you can chose or remove , you can add new activities based on the need			
7	22- June	will your contribution be only 20% of the total project's budget?	No, Enabel will cover the required budget within mentioned limits in the guideline			
9	22- June	Is it compulsory to have the outsourced training company to be a co-applicant?	In case the applicant does not have the capacity to provide business training services in-house, he may act with a maximum of one co-applicant as a training provider.			

10	22- June	how much co-financing is required from the organizations' side?	It is not mandatory to co-finance, but in case there is any co- financing or funding from other donors then it should be clearly mentioned in the proposal.
11	22- June	Is there a maximum or minimum number of sub- grants to sub-beneficiaries through the project?	The minimum amount of sub-grants is linked with the required budget. Refer to section 1.3 in the guideline
12	22- June	any preferred governorates in the west bank, any preferred sectors in startups?	No, all governorates can be targeted and also economic sectors
13	22- June	For the declaration of not being in a situation of bankruptcy, who is considered the competent authority to issue the document?	The competent authority can be presented by a certified independent auditor.
14	22- June	Are the activities listed compulsory? can we modify them or add on them? Or select only some of them?	The activities mentioned in the guideline are the minimum outputs and activities, you can add new activities, but you cannot remove any of the mentioned activities in the guideline.
15	22- June	Is cash for work an eligible activity, if it is done as part of a capacity-building approach for workers/trainees?	NO
16	22- June	If 2022 audited reports are not officially issued yet, would it be acceptable to submit the audited reports for 2020 & 2021?	Yes

17	22- June	Is it compulsory to give sub-grants? is it compulsory for beneficiaries to be between 18 and 35 years old?	Yes
18	22- June	He target group has to be exclusively unemployed women, or could women working informally (ie in home based businesses) be supported with cash grants to increase their business?	The target group must be unemployed women, but women working in very small scale in home based businesses can be target
19	22- June	but in the stage 1 we only submit the total amount needed you will calculate the 20% of variance based on the total budget (and not based on chapter etc.) ?	Yes.
20	22- June	Can there be co-applicants beyond the maximum one allowed to conduct business training? Is there a limit on the number of co-applicants?	maximum one co-applicant as a training provider.
21	22- June	if the organization which has currently partnership with Enabel could apply for this call?	Yes.
22	22- June	the decision for accepting a sub-grant for a certain beneficiary is made by a committee at ENABEL based on nominations from the contracting authority? In this case, will the contracting authority be part of this committee?	Yes
23	22- June	a training center or consultant can be considered as supplier not co-applicant?	In case the applicant does not have the capacity to provide business training services in-house, he may act with a maximum of one co-applicant as a training provider. The training center can be a co-applicant if he meets the eligibility criteria mentioned in the guidelines.
24	22- June	In the guidelines for Applicants, you refer to "sub- grants" and "seed fund grant", are they the same or two different concepts?	Sub-grant and seed funds are the same And yes you can submit the application in the mentioned location

	Can we submit our application to any of the locations mentioned in the guidelines under page 19 section 2.2.6?	
25	we would like to ask if the grant for one organization can aim to empower the women in one sector or it should be aimed to develop the women in several sectors.	There is no restriction on sectors. The lead applicant can propose the sector based on the need in the local market.
	on other words, can we submit a concept note to empower women in the garments industries only? or the partner should be several fields to develop the busses?	