

**Vulnerability Criteria for Selection of Beneficiaries**  
**WeWork Uganda**

**GENDER: M/F/X** \_\_\_\_\_ **Name of trainee** \_\_\_\_\_ **Age** \_\_\_\_\_ **Contact (If available)** \_\_\_\_\_

1. The unit of measurement is the individual/individual scoring
2. The level of vulnerability determined as low, moderate, and high vulnerability.

No	Level of vulnerability	Proposed Score
1	Low vulnerability	Score up to 15
2	Moderate	Score up to 20
3	High/Critical	Score up to 30

No	Vulnerability domain	Criteria/indicator	Score <sup>1</sup>		marks
			Yes	No	
0	Sex	Female	2	0	
1	Age group	15 – 35 years	2	0	
2	Civil status	Refugee	1	0	
3	Education status	School dropout/unskilled	2	0	
4	Education level	Highest level of Education attained <sup>2</sup>	2	0	
5	Interest	Interested in a priority trade	1	0	
6	OVC	Orphan with no support	1	0	
		Orphan heading household with no support	1	0	
		HIV/AIDS affected/infected	1	0	
7	Disability	Youth with Disability	1	0	
8	Poverty	Completed P7/S4 over a period of 2 years and above but has failed to return to school/training due to lack of fees.	1	0	
9	Gender	Gender based violence victim e.g., Psychological Abuse, Physical Abuse, Sexual Abuse, Child Neglect	1	0	
10	Household head	Child/female headed household with no support	1	0	
11	Gender based vulnerability	Child mother /early teen pregnancy	1	0	
12	Employment status	Unemployed	1	0	
13	Health status	Suffering from other chronic illness other than HIV/AIDS	1	0	
14	Civil status/origin	Refugee/unaccompanied youth/separated child	1	0	
15	Assets ownership	No assets (like land, animals)/Unskilled	1	0	
16	Home visit	Home / living conditions verified through physical visit	3	0	
17	Nutrition	A youth is malnourished	1	0	
18	Decent work	Children involved in domestic labor service	1	0	

**Cross cutting**

Disability (added advantage)	Disabled youth but able to train in a course of interest	1	0	
Double support	Receiving support from other organisations	1	0	

**Motivators/attractors for training**

a	Demand driven trades	Interested in a priority trade or in a trade that is dominated by the opposite sex	1	0	
	<b>TOTAL MARK</b>	<b>Overall Score</b>	<b>30</b>		

Any other Comment \_\_\_\_\_

<sup>1</sup> Weighting score is "Yes" or "No". Yes can mean 1, 2 or 3 depending on the weight given to vulnerability domains. No means 0

<sup>2</sup> The higher the level of education the less vulnerable. So, education above S4 scores 0.5; between P7 and S4 scores 1 and below P7 and no education at all scores 2 points.

Next of Kin Name/Contact \_\_\_\_\_

Evaluator name/Title/Org \_\_\_\_\_

Evaluator Contact \_\_\_\_\_

Date of assessment \_\_\_\_\_