

## ADDENDUM

**Contract title:** SKILLS DEVELOPMENT FOR INCREASED EMPLOYABILITY OF VULNERABLE YOUTH, WOMEN AND GIRLS IN BUSOGA REGION

**Reference:** UGA22007-10045

The call for proposal documents are corrected or modified as follows:

**Point n°:** 2.1.3 Admissible actions: for what actions may an application be submitted. Page 9 subtitle Sectors or themes. Some trades and occupations were modified to better reflect local labour market skills demand in the targeted region. See details in changes below.

**Instead of:**

**Lot 1: agriculture**

Under the green (climate-smart) agriculture sector, Enabel promotes an economic sector, market-oriented approach that effectively integrates environmental and climate change considerations through the promotion of more sustainable, green and climate-resilient agricultural practices that foster food and nutritional security, (green) job creation and entrepreneurship, as well as livelihood improvement. Social, environmental, economic and technical benefits were used for the selection of priority value chains (listed below) through which Enabel aims to support the creation of decent (green) jobs.		
<b>Horticulture</b> <ul style="list-style-type: none"> <li>• Horticulture farmer/producer</li> <li>• Vegetable farmer</li> <li>• Fresh vegetable supply chain manager</li> <li>• Agro-food processor</li> <li>• Greenhouse operator/manager</li> <li>• Nursery operator</li> <li>• Agro-input dealer</li> <li>• Vegetable processor</li> </ul>	<b>Piggery</b> <ul style="list-style-type: none"> <li>• Pig producer</li> <li>• Pork value addition manager</li> </ul>	<b>Poultry</b> <ul style="list-style-type: none"> <li>• Poultry breeder</li> <li>• Poultry farmer/producer</li> <li>• Poultry meat processor</li> <li>• Poultry feed producer/mixer</li> </ul>
<b>Fish</b> <ul style="list-style-type: none"> <li>• Fish farmer/producer</li> <li>• Fish farm manager</li> </ul>	<b>Apiary</b> <ul style="list-style-type: none"> <li>• Honey producer</li> <li>• Honey processor</li> <li>• Bee keeper</li> </ul>	

**Lot 2: green economy**

Renewable Energy (Solar)	Green Construction
<ul style="list-style-type: none"> <li>• Solar Technician / Installer</li> <li>• Solar Sales Agent / Entrepreneur</li> <li>• Solar Education and Awareness Coordinator</li> <li>• Solar Product Assembly technician</li> <li>• Solar Maintenance Technician</li> <li>• Solar Entrepreneur</li> <li>• Solar Water Pump Technician</li> <li>• Solar Energy Community Outreach Worker</li> </ul>	<ul style="list-style-type: none"> <li>• ISSB block maker</li> <li>• Green construction mason</li> <li>• Construction Site Supervisor (bamboo / ISSB sites)</li> <li>• Carpenter and joiner (bamboo)</li> <li>• Bamboo Craftsman/Artisan</li> <li>• Bamboo pole treatment assistant</li> </ul>
<p><b>Sustainable tourism</b></p> <p>The sustainable tourism and hospitality value chain takes full account of its current and future economic, social and environmental impacts, addressing the needs of visitors, the industry, the environment and host communities. In this regard, the Call promotes actions that address skill gaps and promote employment opportunities for youth in leisure and business tourism, while contributing to the conservation and restoration of the natural environment and cultural heritage, and inclusion of the local community. The Call for Proposals focuses on occupations within the following segments of the tourism value chain:</p> <p>(1) <u>Sustainable attractions and tourist activities</u>: sustainable nature-based experiences, ie. wildlife/natural parks, sustainable agri-tourism and adventure and recreative tourism (hiking, (trail)running, cycling, rafting, kayak, canoeing, trekking or climbing, bird watching), and community-based cultural tourism (culture and heritage experiences, sustainable crafts).</p> <p>(2) <u>Sustainable accommodation</u>: eco-friendly hotels, lodges, guesthouses, hostels, cottages, tented camps and camp grounds, community-based accommodation establishments (bandas), homestays.</p> <p>(3) <u>Food and beverages</u>: organic and locally sourced food production, processing or preparation for visitors and tourism facilities by youth community groups, restaurants, pubs, bakeries, catering services, and on-farm (agri-tourism).</p> <ul style="list-style-type: none"> <li>• Tour guides (with attention for specialization as per the focus of experience);</li> <li>• Tourism activity/attraction managers;</li> <li>• Track/trail designers and maintainers;</li> <li>• Bicycle mechanics;</li> <li>• Safety kayakers;</li> <li>• Potters (mountaineering);</li> <li>• Occupations relating to sale or rental of adventure or recreative tourism gears/equipment;</li> <li>• Occupations relating to sustainable crafts making</li> <li>• Hotel managers;</li> <li>• Front desk operators;</li> <li>• Housekeeping management and operational staff (housekeepers, florists, laundry and room attendants);</li> <li>• Cooks, chefs, bakers;</li> <li>• Store keepers;</li> <li>• Tea and coffee brewers;</li> <li>• Caterers, catering managers, conference or banqueting managers or attendants;</li> <li>• Farm housekeepers;</li> <li>• Waiters and waitresses, bar tenders, baristas;</li> <li>• Maintenance and security service providers;</li> <li>• Spa and health club managers, attendants and service providers.</li> </ul>	

**Read:**

**Lot 1: agriculture**

Under the green (climate-smart) agriculture sector, Enabel promotes an economic sector, market-oriented approach that effectively integrates environmental and climate change considerations through the promotion of more sustainable, green and climate-resilient agricultural practices that foster food and nutritional security, (green) job creation and entrepreneurship, as well as livelihood improvement. Social, environmental, economic and technical benefits were used for the selection of priority value chains (listed below) through which Enabel aims to support the creation of decent (green) jobs.

<b>Apiary</b>	<b>Piggery</b>	<b>Poultry</b>
<ul style="list-style-type: none"> <li>• Honey producer</li> <li>• Honey processor</li> <li>• Bee keeper/farmer</li> <li>• Digital agricultural extension worker.</li> <li>• Apiary extension service provider</li> <li>• Apiary equipment producer</li> <li>• Value addition to apiary products (beewax &amp; honey)</li> </ul>	<ul style="list-style-type: none"> <li>• Pig farmer</li> <li>• Agro-food processor (Pork value addition)</li> <li>• Agro-vet inputs dealer</li> <li>• Digital agricultural extension worker.</li> <li>• Pig feeds producer/mixer</li> </ul>	<ul style="list-style-type: none"> <li>• Poultry breeder</li> <li>• Poultry farmer/producer</li> <li>• Poultry agro-food processor (value addition)</li> <li>• Poultry feed producer/mixer</li> <li>• Agro-vet inputs dealer-poultry</li> <li>• Digital agricultural extension worker.</li> <li>• Poultry equipment producer</li> </ul>
<b>Fish</b>		
<ul style="list-style-type: none"> <li>• Fish farmer/producer</li> <li>• Fish farm manager</li> <li>• Fish feeds producer</li> <li>• Fish processor</li> <li>• Fish breeder</li> <li>• Digital Agricultural Extension Worker</li> </ul>		

## Lot 2 - Green economy

<b>Renewable Energy (Solar)</b>	
<ul style="list-style-type: none"> <li>• Solar technician / Installer</li> <li>• Solar sales agent / Entrepreneur</li> <li>• Solar education and awareness coordinator</li> <li>• Solar product assembly technician</li> </ul>	<ul style="list-style-type: none"> <li>• Solar maintenance technician</li> <li>• Solar entrepreneur</li> <li>• Solar water system &amp; pump technician</li> <li>• Solar energy community outreach worker</li> </ul>
<b>Green Construction</b>	
<p>Skills development and employment promotion actions in green construction are to integrate green building and resource efficiency skills and promote the use of green construction materials (e.g. bamboo, eco-bricks, recycled materials). Applicants can include traditional occupations (i.e. welder, plumber, electrician, bricklayer) that are equally relevant for the green transition in construction, as long they clearly demonstrate that the trainings meet the high quality/standards demanded in the green construction sector and access to employment.</p>	
<ul style="list-style-type: none"> <li>• ISSB block maker/builder</li> <li>• Green construction mason</li> <li>• Machine operator (greening systems)</li> <li>• Carpenter (with focus on integration of sustainable materials, e.g. bamboo)</li> </ul>	<ul style="list-style-type: none"> <li>• Sustainable timber producer (i.e. eco-certified timber)</li> <li>• Sustainable timber processor</li> <li>• Bamboo producer</li> <li>• Bamboo processor</li> <li>• Bamboo craftsman/artisan</li> <li>• Bamboopole treatment assistant</li> </ul>

**Sustainable tourism**

The sustainable tourism and hospitality value chain takes full account of its current and future economic, social and environmental impacts, addressing the needs of visitors, the industry, the environment and host communities. In this regard, the Call promotes actions that address skill gaps and promote employment opportunities for youth in leisure and business tourism, while contributing to the conservation and restoration of the natural environment and cultural heritage, and inclusion of the local community. The Call for Proposals focuses on occupations within the following segments of the tourism value chain:

- (1) Sustainable attractions and tourist activities: sustainable nature-based experiences, ie. wildlife/natural parks, sustainable agri-tourism and adventure and recreative tourism (hiking, (trail)running, cycling, rafting, kayak, canoeing, trekking or climbing, bird watching), and community-based cultural tourism (culture and heritage experiences, sustainable crafts).
- (2) Sustainable accommodation: eco-friendly hotels, lodges, guesthouses, hostels, cottages, tented camps and camp grounds, community-based accommodation establishments (bandas), homestays.
- (3) Food and beverages: organic and locally sourced food production, processing or preparation for visitors and tourism facilities by youth community groups, restaurants, pubs, bakeries, catering services, and on-farm (agri-tourism).

- Tour guides (with attention for specialization as per the focus of experience);
- Tourism activity/attraction managers;
- Track/trail designers and maintainers;
- Bicycle mechanics;
- Safety kayakers;
- Potters (mountaineering);
- Occupations relating to sale or rental of adventure or recreative tourism gears/equipment;
- Occupations relating to sustainable crafts making
- Hotel managers;
- Front desk operators;
- Housekeeping management and operational staff (housekeepers, florists, laundry and room attendants);
- Cooks, chefs, bakers;
- Store keepers;
- Tea and coffee brewers;
- Caterers, catering managers, conference or banqueting managers or attendants;
- Farm housekeepers;
- Waiters and waitresses, bar tenders, baristas;
- Maintenance and security service providers;
- Spa and health club managers, attendants and service providers.

All other terms and conditions of the call for proposal documents remain unchanged. The above modifications and / or corrections to the tender documents are integral part of the contract notice.