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Human Mobility

What Enabel does

The world is facing huge challenges in realising the Sustainable Development Goals by 2030. Enabel wants to contribute with its experience and expertise in five specific domains: Peace and Security, Climate Change and the Environment, Social and Economic Inequality, Urbanisation, and Human Mobility. In our search for adapted solutions we take into account the inevitable ongoing population explosion and we strongly believe in empowering women and youths.

This brochure describes how we address human mobility in our projects.

'Migration is development'

With this quote the United Nations Special Representative for International Migration addressed the human mobility challenge in 2013.

In a world where human development opportunities differ greatly, for many people mobility is an important option to improve their living conditions. If managed well, migration is a catalyst for inclusive economic and social development both for people in mobility situations and for communities and countries involved, as Belgium's Strategy Note on Migration as a lever for Development (DGD, 2021) also points out.

The 2030 Agenda recognises human mobility as an essential element for achieving the Sustainable Development Goals and specifically to 'reduce inequality within and among countries' through 'orderly, safe, regular and responsible migration and mobility of people, including through the implementation of planned and well-managed migration policies' (Target 10.7).

At EU level, the Pact on Migration and Asylum (2021) and the Global Approach to Migration and Mobility (2011) recognise 'the impact of migration on development'. The Belgian Development Cooperation supports efforts to make migration a choice and a lever for sustainable development by fully integrating human mobility into its objectives.

Human mobility as a choice

In order to maximise the positive effects of human mobility on development, Enabel prioritises actions that enable people who choose mobility to undertake their project consciously and safely.

This includes the promotion of socio-economic opportunities, access to basic social rights and services, representation and civic participation.

In fragile situations and situations of forced displacement, Enabel follows the OECD's ten Principles for International Engagement in Fragile States and commits to reducing displaced and host people's vulnerability, ensuring their access to fundamental rights and strengthening their resilience.



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Our expertise

- A team of experts, who are specialised in human mobility processes and governance and who are based in Brussels and partner countries.
- Partnerships with:
 - Belgian national and regional institutions, most of Belgium's public universities and the private sector;
 - Enabel partner country governments, local authorities and non-governmental actors;
 - Several international organisations and Belgian and international NGOs.
- Participation in several expertise and research forums at national, European and international level, such as the Global Forum on Migration and Development, the Global Refugee Forum, the OECD Development Centre's Dialogue on Migration and Development, the Practitioners' Network of EU development agencies and Learn4Dev.

A lever for sustainable development

To support its partner countries in maximising human mobility opportunities for development, Enabel has adopted a double approach: on the one hand, mainstreaming human mobility in the design and implementation of sector and multisector programmes; on the other hand, implementing programmes with mobility at their core to maximise its contribution to inclusive development. In both cases, Enabel sets the following objectives:



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Sustainable solutions for long-term mobility

In line with the Belgian strategy on fragility (2013) and Belgium's commitment to the Global Refugee Forum (2023), Belgium is ensuring that the issue of displacement is included in its international cooperation. Sustainable solutions that complement the efforts of humanitarian actors, also in fragile situations, are envisaged in support of actors and communities in regions affected by displacement. As part of the Nexus approach, specific programmes and resources are being deployed to strengthen organisations that assist displaced persons. The local impact of displaced populations is anticipated and managed through the mobilisation of qualified expertise and national and international partnerships in the countries in which we operate.

Sustainable reintegration of returning migrants

The sustainable reintegration of returning migrants is intrinsically linked to development and local governance processes. Enabel supports its partner countries in developing sustainable reintegration systems and mechanisms by strengthening existing ecosystems at both central and local levels. This support includes basic services enabling returnees to access appropriate, high-quality services. Enabel also strengthens the capacities of those involved in human, economic and social development at local and central level, be they public, voluntary or private. Enabel also raises awareness among institutions and civil society of the issues involved in the holistic reintegration of returning migrants, with a particular focus on socio-economic aspects, by supporting training and (self-)employment initiatives.

Mobilising and engaging diasporas

Diaspora communities play a central role in development, both in terms of financial, social and cultural transfers and their contribution to governance and national and local planning in countries of origin and residence. Enabel fosters their involvement in programmes in support of entrepreneurship, professional mobility and inclusive local development.

To this end, representatives of these diaspora communities are encouraged to get involved in cooperation projects – in line with the objectives of the DGD's Strategy Note (SO1 and SO4). Enabel is thus committed to:

- getting to know better the partner countries' diasporas, both in Belgium and in countries of the region of origin;
- supporting diaspora networks to maximise their productive and solidarity-based contributions to development processes;
- supporting diaspora initiatives and participation, particularly in relation to programmes supporting entrepreneurship and the creation of added value;
- promoting diaspora consultation to ensure their contribution to regional programming and planning.

Support for professional mobility

Most of the countries in which we operate are having a growing working-age population. Skills development is of key importance and employment opportunities must be created so as to foster economic development. The emerging workforce may also be interested in opportunities in other countries. This is why Enabel is committed to developing approaches aimed at strengthening the competences and the qualification of talent as well as the public services for training, employment and entrepreneurship, so that they accompany the mobility of talent, in a safe and orderly way. Enabel supports mobility that benefits both the individuals involved and the countries of origin and destination. The aim of these approaches is to establish or strengthen trust-based partnerships between public and private employment and training stakeholders in several countries, including Belgium, and to ensure that mobility is used to the benefit of the development of all parties involved, in line with the Global Skills Partnerships approach. This approach is aligned both with the needs of the labour markets of the countries in which we operate and those of the EU, and promotes responses focused on the competences of talents for balanced international partnerships.

Our experience



THAMM Towards a Holistic Approach to Labour Migration Governance and Labour Mobility in North Africa

Financial partner: European Union

Challenge

Ensuring that the training on offer matches the needs of the job market in Morocco and Tunisia.

Approach / solution

The Global Skills Partnerships approach fosters multi-country partnerships between public employment services, vocational training bodies and businesses in sectors under pressure, such as ICT, construction and industry. They help to better identify market needs, address existing skills shortages and create synergies between employment services in the countries involved. The vocational training on offer is adapted to improve the employability of talent, while also ensuring that those trained are able to look for work opportunities abroad.

Harmonising training to the needs of the markets in the countries involved in the partnerships also enhances the mobility of talent between countries and cooperation between employment players.



PAMMOD Projet d'Appui aux Mécanismes de MOBilisation de la Diaspora

Financial partner: Belgium

Challenge

Mobilising and engaging the West African diaspora in Europe to support micro-entrepreneurs in the agricultural, tourism and fashion sectors in Guinea.

Approach / solution

The Project Applying Mechanisms for MOBilising the Diaspora to make a sustainable contribution to Guinea's development (PAMMOD, Guinea) aimed to mobilise the potential of the Guinean diaspora in France, Belgium, Senegal and Côte d'Ivoire by informing them about investment needs and opportunities in Guinea. To achieve this, the project set up a series of tools (Guinea Business Club, entrepreneurship toolbox) and developed a mentoring scheme between entrepreneurs and experts from the diaspora and Guinean entrepreneurs supported by Enabel. The organisation of training courses and an exchange visit to Dakar helped strengthen relations between participants and forge lasting partnerships.



AMUDDU Appui à la mise en œuvre de la stratégie Nationale d'immigration et d'asile

Financial partner: Belgium

Challenge

Improving the employability of migrants and refugees in Morocco.

Approach / solution

Morocco is traditionally a land of emigration. Over the years it has become a country of transit and even of hosting migrants, Morocco adopted a National Immigration and Asylum Strategy in 2014. The Amuddu project supported the implementation of this strategy, based on the principle that the economic integration of migrants is a gateway and a catalyst towards their overall integration.

Enabel helped Moroccan public institutions to improve their services for the economic integration of migrants (vocational training, employment and self-employment support programmes).



PEM Pilot project for Entrepreneurial Mobility

Financial partner: European Union, through the ICMPD (MPF) and Immigration Office

Challenge

Connecting the entrepreneurial ecosystems of Senegal, Côte d'Ivoire and Belgium by promoting the mobility of entrepreneurs.

Approach / solution

Enabel is convinced that small and medium-sized enterprises are at the heart of economic development. That is why it has launched the Projects for Entrepreneurial Mobility – PEM. These projects aim to support entrepreneurial ecosystems in Senegal, Côte d'Ivoire and Belgium by fostering the creation of partnerships that benefit businesses in the three countries.

Under the PEM WECCO' programme (aimed at entrepreneurs in Senegal) and the PEM N'Zassa programme (aimed at entrepreneurs in Côte d'Ivoire), selected companies receive support in their internationalisation process through training sessions, help in organising business trips to Belgium and personalised follow-up to help consolidate partnerships. As part of PEM WECCO', the 40 or so partnerships forged between Belgian entrepreneurs – including entrepreneurs from the African diaspora – and Senegalese entrepreneurs led to the creation of new businesses (joint ventures), commercial partnerships (imports/exports) and technical partnerships (technology transfers/exchanges).



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