

CLARIFICATIONS

Contract title: Public procurement contract for Consultancy to Support 100 businesses to undertake self-assessments/initiate HRDD process and develop improvement plans

Reference: UGA22001-10025

Please note that the contracting authority will not further respond to any other question as provided for under point 5.3 "Information". As a reminder, tenders must be received **before 11th September 2025 at 11:00 AM**. Late bids will not be accepted.

N°	Issue / question raised	Response
1.	Do the international companies (registered outside Uganda) apply to the tender?	Yes, The tender is open to the general public
2.	Are the experts needed international or local from Uganda?	It's up to the bidder to determine as long as they meet the criteria set.
3.	The requirement for the pool is three experts and the composition of team details about one, kindly specify to include one expert in the bid or three.	We are to shortlist three experts but the bidder can be individual or the company to nominate one expert.
4.	The financial requirement is for 3 years history, can any company which fulfil the financial criteria but have 2 years of audited bank statement apply?	The requirement is for the past three financial years.
5.	As this is framework contract, should the budget be to be prepared on 100 days or just to specify daily fee of the expert?	Cost as per the financial template guidance.
6.	Could you suggest anticipated travel of experts to include in the budget, how many travels are planned to complete the assignment of 100 days?	Can not be determined now.
7.	Until when we can submit the queries?	Until 10 days before tender submission deadline, candidate-tenderers may ask questions about these Tender Specifications and the procurement contract. Questions will be in writing to UGA_CSC_CONTRACTS@enabel.be with a clear indication in the subject of the e-mail of the procedure reference and the

		contract title. They will be answered in the order received. The complete overview of questions asked will be available at the address mentioned above as soon as available.
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