



Call for Proposals – TVET for decentralized energy & water in Mozambique

Juntas4Clima | Enabel | Reference MOZ22005-10163

Info session – 13 January 2026



Purpose of the info session

- ✓ Clarify scope & priorities of the Call
- ✓ Explain eligibility & key rules
- ✓ Explain what makes a strong concept note
- ✓ Take stock of questions





Agenda

- Strategic context
- What Enabel is looking for
- Who can apply & how to partner?
- What can be funded?
- The concept note: how to succeed?
- Submission process and timeline
- Final guidance and Q&A



Strategic context

Why this call exists





Why TVET for energy & water in Moz?

- Youth unemployment & skills mismatch
- Growth of decentralized energy & water systems
- Energy-water nexus
- Gender gaps in TVET & labour market



Link to Enabel portfolio & national priorities

- Juntas4Clima program: supporting a climate-resilient, low-carbon transition in Mozambique
- Alignment with government's TVET strategy
- Contribution to SDG 5, 6 & 7

**What Enabel is
looking for**





Objectives

To **strengthen Mozambique's skilled workforce**, particularly **youth** and **young women**, for sustainable decentralized **energy and water services** by supporting high-quality, inclusive **TVET programs** that lead to employment and green jobs

Overall objective

Specific objectives

1. Strengthen **inclusive, high-quality TVET** provision in the decentralized energy and water sectors
2. Improve **employability and entrepreneurship** through strong work-based learning and private-sector partnerships



Expected results

Results

1. Youth and young women **access** TVET opportunities in decentralized energy and water sectors
2. Industry-aligned modular **curricula** developed, validated, and quality-assured
3. Institutional and trainer **capacity** strengthened for high-quality delivery
4. Graduates gain **employment or self-employment** in green energy & water services
5. Strong WBL and **private-sector partnerships** established

- **At least 70% young people**
- **At least 30% young women**
- **At least 40% (self-)employed**
- **At least 30% WBL**



Key elements of this Call

- Demand-driven
- Work-Based Learning
- Gender-responsive
- Youth employment
- Private-sector anchored
- Sustainable beyond project





Priority sectors & occupational profiles

- Energy & water sectors
- Indicative profiles (not exhaustive):
 - Solar mini-grid operator/technician
 - Mini-grid customer and commercial agent
 - Rural water supply system operator/technician
- Focus on 1-3 profiles per sector



Geographical lots & budget ceilings

- **Lot 1: Northern region:** at least Nampula & Zambézia
 - Energy sector (mandatory); water sector (optional)
 - Budget of 230.000 EUR if both sectors; budget of 130.000 EUR if only energy
- **Lot 2: Southern region:** Maputo and/or Gaza
 - Only water sector
 - Budget of 130.000 EUR
- **For both lots:**
 - Minimum amount: 60.000 EUR
 - Maximum amount: 130.000 EUR (230.000 EUR for lot 1 if both sectors)



**Who can apply and
how to partner?**





Eligible applicants

- **TVET providers** (public or private TVET centres, sectoral training institutes)
- **Higher education institutions** with relevant technical programs (polytechnics, technical colleges, universities)
- **Public sector institutions** (national or local public entities involved in education, skills development, energy, or water)
- **Non-profit organisations** (national or international NGOs, foundations, community-based organisations)
- **Employer and business representative organisations** (chambers of commerce, chambers of industry, business or sectoral associations)
- **Must be legal entities**
- **Experience in skills development**
- **≥ 2 years presence in Mozambique (lead or co-applicant)**
- **Demonstrable local capacity**

Refer to guidelines for more info



Partnerships – strongly encouraged

- **Example of consortium:** TVET centre + private sector + NGO / foundation
- **1 proposal per lot:**
 - Lead applicant (both submit and be awarded)
 - Co-applicant (can submit and be awarded multiple proposals)
 - Co-applicant ≠ lead applicant



Role of private sector

- ✓ WBL hosts (internships, apprenticeships, on-the-job training...)
 - ✓ Associates (actively involved, non-funded)
 - ✓ Contractors (paid, procured to deliver specific training components)
 - ✓ Sub-beneficiaries (if their technical role is essential)
-
- Curriculum validation
 - Employment absorption
 - Letters of intent (optional but valuable)
 - ...

What can be funded?





Eligible actions & activities

- Short modular training (72-600 hours)
- Certification (aligned with national regulatory requirements, or with internationally recognised or private sector certification standards)
- OHS, PPE, insurance (mandatory)
- Soft skills & entrepreneurship
- New technology and/or innovations within energy-water nexus
- ...

**The concept note:
how to succeed?**





What makes a strong concept note?

- Clear labour market problem definition
- Narrow focus
- Credible & relevant partnerships
- Clear strategy for youth employment creation
- Gender & inclusion strategy beyond numbers





Weaknesses to avoid

- Too many profiles
- No real private sector role
- Unrealistic employment targets
- Unclear strategy for youth employment creation
- Gender treated as “cross-cutting sentence”
- Vague sustainability





Submission process & timeline



Call for proposal - TVET in the energy and water sectors in Mozambique

 Deadline

Tuesday, January 27, 2026 at 11:55 PM

Description

Welcome to the online application form for the Call for Proposals on developing TVET in the energy and water sectors in Mozambique.

This form is to be filled during the first stage of this Call for Proposals.



Approach

- 2 stage approach
 - Stage 1: Concept note (deadline 27/01, 23h55)
 - Stage 2: Full proposal (on invitation only, after approval of concept note)
- Online submission via Enabel's website (link on next slide)
- Guidelines with detailed information (in English)
- Templates to submit (in English)



How to submit? (1)

- Go to <https://enabel.submit.com>
 - Follow the instructions on the website:
 - Description page with downloads (guidelines)
 - Registration (only lead applicant should register per proposal)
 - Need help?
 - Guidelines on how to submit are available (will be shared on the website)
 - Questions can be asked
 - During this information session
 - In writing until 16 January 2026
- Q&A will be published online afterwards



How to submit? (2)

- Application form
 - Downloads and uploads (annexes available in English)
 - Types of questions (in English)
 - Maximal selectable answers – you can only select 1 LOT per proposal (if more, multiple forms)
 - Upper and lower limits (for budget and for duration)
 - Duration of your proposal \neq duration of the training
 - Yes/no
 - Yes: download, fill and upload
 - No: not admissible/eligible
- Drafts will be saved automatically
- Once submitted, nothing can be changed



Timeline

What?	Deadline (Moz time)
Submission of concept notes	27 January 2026, 23h55
Informing all applicants on evaluation + invitation to submit proposals for the selected applicants	16 February 2026
Information session on stage 2	3 March 2026 (to be confirmed)
Submission of full proposals	17 March 2026, 23h55
Receipts of clarifications (if needed)	27 March until 6 April 2026
Organisational assessment by Enabel for the selected applicant	Until 30 April 2026
Notification of award decision + signature agreement	Until 15 May 2026

Final guidance and Q&A





Final tips

- Read the guidelines carefully
- Be realistic
- Avoid being too vague
- Think sustainability early







Thank you

esra.nurja@enabel.be