

## CLARIFICATIONS

**Contract title:** Public procurement for Consultancy Services for Short term skills trainings and training materials to include but not limited to urban refugees, juveniles in remand homes, and vulnerable host community youth under framework agreement

**Reference:** UGA22003-10245

Please note that the contracting authority will not further respond to any other question as provided for under point 3.3 "Information". As a reminder, tenders must be received **before 14th July 2026 at 11:00am Kampala time. Late bids will not be accepted.**

| N° | Issue / question raised                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Response                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
|----|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1. | Could the Enabel clarify whether the unit price per person-day in the price schedule should be built on a baseline execution period of 4 weeks (20 labels/working days) or a full 3-month cycle per trade order? (The Issue: There seems to be a contradiction regarding the training duration inside the Terms of Reference. Section 2.1 (Specific Objectives) states the provider must "provide up to 3 months of hands-on training," yet under the individual task breakdowns for multiple trades (such as Horticulture, Poultry, Soap Making, and Barista), the text explicitly dictates to "Train the selected youth for a maximum of 4 weeks.") | <p>The reference to "up to 3 months of hands-on training" under Section 2.1 (Specific Objectives) refers to the maximum implementation period that may apply to the overall assignment or to the framework arrangement, depending on the requirements of a particular trade order.</p> <p>The detailed task descriptions for the individual trades (e.g. Horticulture, Poultry, Soap Making, and Barista), which specify training for a maximum of four (4) weeks, define the expected duration for the delivery of those specific training interventions.</p> <p>Accordingly, bidders should base their unit price per person-day on the effort required to deliver a training intervention of up to four (4) weeks (20 working days), unless otherwise specified in a particular trade order issued during contract implementation.</p> <p>The unit rates submitted should remain fixed and will be applied to the actual number of person-days required under each trade order.</p> |
| 2. | For the practical trade executions (e.g., baking ingredients for Bakery, seeds/fertilizers for Horticulture, raw                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Kindly refer to page 30 of the tender document under Horticulture...It                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |

|    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                                                                                                                                                                                                                                     |
|----|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|    | chemicals for Soap Making, and coffee beans for Barista training), is the contractor expected to procure and include these training raw materials/consumables inside their expert person-day rate? Or will Enabel provide all training raw materials at the designated venues alongside the startup kits?                                                                                                                                                                                                                              | <p>clearly states that the start-up kit will be managed by Enabel.</p> <p>The consumable training materials will however, be procured by the trainers; therefore, it should be included in the charges.</p>                                                                                         |
| 3. | Will the official institutional registration and assessment fees levied by UVTAB be paid directly by Enabel to the assessment board? Or must the consultant factor these statutory institutional certification fees directly into their financial proposal?                                                                                                                                                                                                                                                                            | There will be internal assessment and certification of the trainees by the training providers; certificates issued will bear the names of the training company and Enabel. No UVTAB assessment will be conducted due to the short duration of the training and the added cost for such assessments. |
| 4. | Given that the contractor is responsible for "beneficiary mapping and selection from the database provided by Enabel and other partners," if a cohort's attendance drops due to external factors beyond our control, will the contractor's 50% milestone payment be penalized, or does Enabel bear the responsibility for mobilization retention since the data base is provided by Enabel? (The issue: refugees and vulnerable youth sometimes exhibit high mobility and socio-economic shocks that may disrupt training continuity.) | Beneficiary mapping and selection is the role of the development partners who will collaborate with Enabel to have their ready groups trained in the different skills. Enabel will carry out verification of the groups and introduce the trainers to the respective groups.                        |