



TENDER SPECIFICATIONS

Public service contract for “**The Development of AQAC QA Strategy and Implementation Plan**”

Reference No: **JOR23001-10027**

Country: **Jordan**

Negotiated Procedure without Prior Publication

Deadline for requesting clarifications: Until the **sixth day** before the deadline for submission of tenders

Deadline for submission of tenders: **24 July 2026 at 15:00PM (Jordan)**

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1 GENERAL REMARKS

1. THE CONTRACTING AUTHORITY

- 1.1. The contracting authority of this public contract is Enabel, public-law company with social purposes, with its registered office at Rue Haute 147, 1000 Brussels in Belgium (enterprise number 0264.814.354, RPM/RPR Brussels), called ' Enabel ' pursuant to the entry into force of Law of 23 November 2017 changing the name of the Belgian Technical Cooperation and defining the missions and functioning of Enabel, the Belgian agency for development cooperation.
- 1.2. Enabel has the exclusive competence for the execution, in Belgium and abroad, of public service tasks of direct bilateral cooperation with partner countries. Moreover, it may also perform other development cooperation tasks at the request of public interest organisations, and it can develop its own activities to contribute towards realisation of its objectives.
- 1.3. For this public contract Enabel, in Jordan, is represented by :

Name	Position
Heidi De Pauw	Country Director

- 1.4. **Attention : even if Enabel as contracting authority is based in Belgium, Enabel has different “permanent establishments” in partner countries, who are 'customer' in the sense of tax legislation.¹ As a result, services of this contract are deemed to be located in Jordan and applicable tax legislation is legislation of Jordan. For more information on this tax regime, you can contact Karmel Al Salqan, Contract Support Manager (clause 2 of chapter 3 Award Procedure).**

2. RULES GOVERNING THE PUBLIC CONTRACT

- 2.1. The following, among others, apply to this public contract:
 - (a) The Law of 17 June 2016 on public procurement;
 - (b) The Royal Decree of 18 April 2017 on the award of public contracts in the classical sectors;
 - (c) The Royal Decree of 14 January 2013 establishing the general rules for the execution of public contracts;
 - (d) The Law of 17 June 2013 on motivation, information, and remedies in public procurement, certain works, supply, and service contracts, and concessions;
 - (e) Circulars of the Prime Minister with regards to public procurement;
 - (f) Enabels policy regarding sexual exploitation and abuse – June 2019;
 - (g) Enabels policy regarding fraud and corruption risk management – June 2019.
- 2.2. All Belgian regulations on public contracts can be consulted on <https://bosa.belgium.be/en/themes/public-procurement>;

¹ Article 13a of Council Implementing Regulation (EU) No 1042/2013: The place where a non-taxable legal person is established, as referred to in the first subparagraph of Article 56(2) and Articles 58 and 59 of Directive 2006/112/EC, shall be: the place where the functions of its central administration are carried out, or the place of any other establishment characterised by a sufficient degree of permanence and a suitable structure in terms of human and technical resources to enable it to receive and use the services supplied to it for its own needs (= permanent establishment).

Enabel's Code of Conduct and the policies mentioned above can be consulted on Enabel's website via <https://www.enabel.be/who-we-are/integrity/>.

3. APPLICABLE LAW AND COMPETENT COURTS

3.1. Belgian legislation applies for this public contract and no other. In the event of a conflict regarding the interpretation, application or performance of these tender specifications, the parties will first try all conciliation possibilities. Except for an emergency, the parties avoid litigation in court without preliminary notification.

3.2. In case of court action, correspondence must (also) be sent to the following address:

Enabel S.A.
Global Procurement Services
To the attention of Ms Laura Jacobs
Rue Haute 147
1000 Brussels
Belgium

3.3. Any litigation regarding this public contract is the exclusive competence of the Brussels legal district courts and tribunals. French or Dutch are the languages of proceedings.

2 SUBJECT-MATTER AND SCOPE OF THE PUBLIC CONTRACT

1. TYPE OF CONTRACT

- 1.1. This public contract is a service contract for provision of: To develop a comprehensive, endorsed, and operational QA strategy and implementation plan that establishes the foundation for a sustainable QA system within AQAC, ensuring consistent quality across all TVET programmes and providers in Jordan.

2. LOTS

- 2.1. This public contract is not divided into lots.

3. ITEMS

- 3.1. This public contract consists of the items listed under clause 3 of chapter 7 Forms - Tender form - Prices.
- 3.2. These items are grouped together to form one single contract. It is not possible to tender for one or several items and the tenderer must submit price quotations for all items of the contract.

4. DURATION OF THE PUBLIC CONTRACT

- 4.1. This public contract starts **upon award notification** and ends **upon completion of performance** (clause 17 of chapter 4 Special Contractual Provisions).
- 4.2. This public contract **MAY NOT** be renewed.

5. VARIANTS

- 5.1. Variants are **NOT** allowed. Each tenderer may submit only one tender, no variants will be accepted.

6. OPTIONS

- 6.1. The tenderer may **NOT** submit options. Free options are forbidden. Any proposed option will be discarded.

3 AWARD PROCEDURE

SECTION (A) - GENERAL PROCEDURE INSTRUCTIONS

1. AWARD PROCEDURE

This public contract will be awarded through a Negotiated Procedure without Prior Publication pursuant to Article 42, § 1, °1, a) of the Law of 17 June 2016 on public procurement.

2. FURTHER INFORMATION

2.1. Public procurement administrator

The awarding of this public contract is coordinated by:

Karmel Al Salqan

Contract Support Manager

karmel.alsalqan@enabel.be

All communication between the contracting authority and (prospective) tenderers regarding this public contract must go through this contact. Any other form of contact with the contracting authority about this public contract is prohibited unless otherwise stated in these tender specifications.

2.2. Requesting clarifications

Prospective tenderers have until the **sixth day**, inclusive, before the deadline for submission of tenders to submit any questions regarding these tender specifications and the contract. All inquiries must be sent in writing to the procedure coordinator mentioned under clause 2.1 (karmel.alsalqan@enabel.be), and will be answered in the order received.

Until the notification of the award decision no information will be given about the evolution of the procedure.

SECTION (B) - INSTRUCTIONS FOR PREPARATION OF TENDERS

3. VALIDITY PERIOD OF TENDERS

The tenderers remain bound by their tender for a period of **90 (ninety) calendar days** from the tender reception deadline date.

4. DATA TO BE INCLUDED IN THE TENDER

4.1. Tenderers are advised to consult the general principles set out under Heading 1 of the Law of 17 June 2016 on public procurement, which are applicable to this award procedure.

4.2. The tender and all annexes to the tender form must be drawn up in:

(a) English.

- 4.3. By submitting a tender, the tenderer automatically waives any of their own general or specific sales conditions, even if these are mentioned in any annexes to their tender.
- 4.4. The tenderer must clearly indicate within their tender any information that is confidential and/or relates to technical or business secrets, which may not be divulged by the contracting authority.
- 4.5. The tenderer must use the tender forms provided in the annex:
- (a) Identification form (clause 1 of chapter 7 Forms);
 - (b) List of subcontractors (clause 2 of chapter 7 Forms);
 - (c) Tender form - Prices (clause 3 of chapter 7 Forms)
 - (d) Declaration on honour - Exclusion grounds (clause 4 of chapter 7 Forms).
- Should the tenderer fail to use these forms, they shall bear full responsibility for ensuring that the documents submitted are in perfect concordance with the forms.
- 4.6. The tenderer also attaches the following to his tender:
- (a) All documents demanded for the application of award criteria (see clause 7);
 - (b) A detail of the prices quoted, listing for each item the various elements that are included in the price and the applicable taxes;
 - (c) The statutes and any other document required to establish the power of attorney of the signer(s).
- 4.7. Where the tender is submitted by a group of economic operators, it must include a copy of the following documents for each of the participants in the group:
- (a) Identification form (clause 1 of chapter 7 Forms);
 - (b) Declaration on honour - Exclusion grounds (clause 4 of chapter 7 Forms);
 - (c) The statutes and any other document required to establish the power of attorney of the signer(s);
 - (d) The association agreement signed by each participant, clearly showing who represents the association.
- 4.8. Participants in a group of economic operators must designate one member of the group who will represent the group vis-à-vis the contracting authority.

5. TENDER CURRENCY

All prices given in the tender form must obligatorily be quoted in **euro**.

6. DETERMINATION OF PRICES

- 6.1. This public contract is a **price-schedule** contract, meaning that only the unit prices are fixed. The price to be paid will be obtained by applying the unit prices mentioned in the inventory to the quantities actually performed.
- 6.2. In accordance with Article 37 of the Royal Decree of 18 April 2017 on the award of public contracts in the classical sectors, the contracting authority may for the purpose of verifying the prices carry out an audit of any and all accounting documents and perform on-the-spot checks with a view of verifying the correctness of the indications supplied.

7. ELEMENTS INCLUDED IN THE PRICE

- 7.1. The tenderer is to include in his unit and global prices any charges and taxes generally applied to services according to the applicable tax legislation of Jordan, with the exception of the value-added tax. The VAT percentage is quoted separately, if applicable. As mentioned in clause 1 of chapter 1 General Remarks, **local tax regime is applicable**. For the provision of services in Jordan, the attention of tenderers who are non-tax residents of Jordan is drawn to the tax on the profits of non-residents (10%) applicable to this category of service provider. It is also the tenderer's responsibility to obtain information on all other tax provisions applicable in Jordan. The 10% non-resident income tax will be withheld at source at the time of payment of the invoice. Make sure to verify whether any bilateral or regional non-double taxation treaties apply to your situation.
- 7.2. The unit and global prices for this public contract must encompass any costs, measures, and charges related to the performance of the contract, including but not limited to:
- (a) Administrative management and secretariat services;
 - (b) Travel, transportation, and insurance;
 - (c) Documentation related to the services;
 - (d) Delivery of documents or records associated with the performance of the contract;
 - (e) Packaging;
 - (f) Training required for operation;
 - (g) Where applicable, the measures imposed by occupational safety and worker health legislation;
 - (h) Customs and excise duties for equipment and products used.
 - (i) Acceptance costs.
- 7.3. All relevant costs must be factored into the prices for this public contract.

SECTION (C) - SUBMISSION OF TENDERS

1. SUBMISSION OF TENDERS

- 1.1. Without prejudice to any variants, the tenderer may only submit one tender per contract.
- 1.2. In accordance with the rules governing means of communication, only tenders submitted by electronic means are accepted.
- Consequently, the submission of tenders on paper is prohibited, and the contracting authority will only consider tenders submitted electronically.
- 1.3. It must be submitted:
- 1.4. a) By email naming the tender name and the reference number mentioned above.
- Mailbox PROCUREMENT PSE <procurement.pse@enabel.be>**
- 1.5. The service can be reached on working days during office hours: from 9 am 4 pm. **Tenders must be submitted no later than 24 July 2026 at 15:00PM (Jordan Time).**

1.6. The format of the documents should be .pdf or equivalent.

2. TENDER SIGNATURE

2.1. The tenderer is not required to sign the tender and its annexes individually when uploading them to the electronic platform.

These documents shall be signed globally by affixing an electronic or scanned hand-written signature on the accompanying submission report.

2.2. Signatures are placed by the person(s) empowered or mandated to commit the tenderer. This obligation applies to each participant when the tender is submitted by a group of economic operators (consortium). These participants are jointly liable.

2.3. When the submission report is signed by a mandatary, he or she must clearly indicate whom he or she represents. The mandatary attaches the original electronic deed or private document that transfers these powers to him or her or a scanned copy of that proxy.

3 SIGNATURE OF PAPER TENDERS

3.1 **The tender and all accompanying documents must be numbered and signed (original hand-written signature) by the tenderer or his/her representative.** The same applies to any alteration, deletion or note made to this document. The representative must clearly state that he/she is authorised to commit the tenderer.

3.2 Signatures are placed by the person(s) empowered or mandated to commit the tenderer. This obligation applies to each participant when the tender is submitted by a group of economic operators (consortium). These participants are jointly liable.

3.3 When the submission report is signed by a mandatary, he or she must clearly indicate whom he or she represents. The mandatary attaches the original electronic deed or private document that transfers these powers to him or her or a scanned copy of that proxy.

4 DEADLINE FOR SUBMISSION AND OPENING OF TENDERS

4.1 Tenders must be in the possession of the contracting authority before **24 July 2026 at 15:00PM (Jordan)**.

4.2 Tenders submitted by electronic means are opened via the e-Procurement platform. The tender opening session for paper tenders will take place behind closed doors at the address given under clause 1 for the submission of tenders.

SECTION (D) - SELECTION, AWARDING & CONCLUSION

5 EXCLUSION GROUNDS

5.1 The obligatory and facultative grounds for exclusion are provided in the declaration on honour attached to these tender specifications (see clause 4 of chapter 7 Forms).

5.2 By submitting the declaration enclosed in the annex to these tender specifications, the tenderer certifies that they are not in any of the exclusion cases listed in Articles 67 to 70 of the Law of 17 June 2016 on public procurement, nor Articles 61 to 64 of the Royal Decree of 18 April 2017 on the award of public contracts in the classical sectors.

- 5.3 The grounds for exclusion apply to all participants submitting a joint bid as a consortium of economic operators.
- 5.4 The contracting authority will verify the accuracy of this declaration on honour for the tenderer with the highest ranked tender. To this end, the contracting authority will request the tenderer concerned to provide the necessary information or documents to verify their personal situation. The tenderer must submit this information by the fastest means and within the deadline set by the contracting authority.
- 5.5 The tenderer may attach these documents directly to his tender. If the tenderer fails to deliver the requested document(s) on time, the contracting authority reserves the right to exclude the tenderer.
- 5.6 Tenderers are strongly advised not to wait for the request of the contracting authority and to request the documents they have not attached to their tender as soon as possible from the competent authorities of the country where they are based. After all, in some cases, it may take a long time to obtain particular documents.
- 5.7 The contracting authority will directly obtain any information or documents that can be accessed free of charge by digital means from the instances that manage the information or documents. This is the case for Belgian tenderers (via the Telemarc platform), with the exception of the extract from the criminal record, which must be requested by the tenderer himself.
- 5.8 **Conflicts of Interest – Revolving Doors (Article 51 of the Royal Decree of 18 April 2017 on the award of public contracts in the classical sectors)**
Without prejudice to Articles 6 and 69, paragraph 1, 5° of the Law of 17 June 2016 on public procurement, a conflict of interest also includes any “revolving doors” situation. This occurs when a natural person who previously worked for a contracting authority — whether as internal staff, in a hierarchical position, as a civil servant, public officer, or in any other capacity linked to the contracting authority — subsequently intervenes under a public contract awarded by that same contracting authority. A conflict of interest arises when there is a connection between the activities previously performed by the individual for the contracting authority and the activities carried out under the awarded contract.

6 OVERVIEW OF THE PROCEDURE

- 6.1 In a first phase, the tenders submitted by the tenderers will be evaluated as to their formal and material regularity.
- 6.2 The contracting authority reserves the right to have the irregularities in a tender regularised.
- 6.3 In a second phase, the formally and materially regular tenders will be evaluated as to their content by an evaluation commission. The contracting authority will restrict the number of tenders to be negotiated by applying the award criteria stated in these tender specifications (clause 7). This evaluation will be conducted on the basis of the award criteria and aims to set a shortlist of tenderers with whom negotiations will be conducted.
- 6.4 Then, the negotiation phase follows. In view of improving the contents of the tenders, the contracting authority may negotiate with tenderers the initial tenders and all subsequent tenders that they have submitted, except final tenders. The award criteria are not negotiable. However, the contracting authority may also decide not to negotiate. In this case, the initial tender is the final tender.
- 6.5 When the contracting authority intends to conclude the negotiations, it will so advise the remaining tenderers and will set a common deadline for the submission of any BAFO's (*Best and Final Offer*). Once negotiations have closed, the BAFO's will be evaluated as to its regularity and compared on the basis of the award criteria. The tenderer whose BAFO shows the best value for money (obtaining the best score based on the award criteria given under clause 7) will be designated the successful service provider for this public contract, after having been verified for absence of exclusion grounds.

7 AWARD CRITERIA

7.1 The contracting authority will select the regular tender that it considers to be the most economically advantageous, based on the following criteria:

Award Criterion	Criterion Weight (%)	Criterion Evaluation or Formula
Team Composition and Key Experts	20	<ul style="list-style-type: none"> • Appropriateness of the proposed team structure and level of expertise relevant to the assignment. • Relevant qualifications and demonstrated experience of key experts in TVET quality assurance, accreditation systems, institutional assessments, governance frameworks, WBL systems, and digital QA documents. The Service Provider shall submit CVs of proposed key experts clearly indicating their roles, qualifications, years of experience, and relevant assignments
Methodology and Implementation Approach	25	<ul style="list-style-type: none"> • Quality, clarity, and feasibility of the proposed methodology for developing the QA Strategy and Implementation Plan. • Demonstrated understanding of AQAC's mandate, Jordan's TVET regulatory framework, accreditation systems, and QA requirements. • Practical approach for stakeholder engagement, institutional assessments, QA framework development
Preliminary Work Plan and Implementation Timeline	15	<ul style="list-style-type: none"> • Clear sequencing of activities, realistic timelines, and logical implementation plan aligned with the assignment duration. • A preliminary work plan to be submitted with the technical proposal demonstrating achievable deliverables and structured implementation. A revised and detailed work plan shall be finalized and submitted within the Inception Report for approval.
Quality and Practicality of Proposed Framework and Documents	10	<ul style="list-style-type: none"> • Relevance, practicality, and applicability of the proposed QA framework, accreditation and monitoring mechanisms, SOPs, manuals, and digital QA documents. • Demonstrated approach for ensuring institutional sustainability, operational applicability, and alignment with national regulations and international QA standards. • Provision of sample structures, outlines, or examples for proposed QA documents, frameworks, or monitoring systems.
Price	30	Points tender A = $((\text{Amount of lowest Tender} \times 30)) / (\text{Amount of Tender A})$

7.2 The scores for the award criteria will added up. This public contract will be awarded to the tenderer that submitted the tender with the highest final score, after the contracting authority has verified the accuracy of the declaration on honour of this tenderer and provided the control shows that the declaration on honour corresponds with reality.

8 AWARDED THE PUBLIC CONTRACT

8.1 This public contract will be awarded to the tenderer who has submitted the most economically advantageous tender.

8.2 In accordance with Article 85 of the Law of 17 June 2016 on public procurement, the contracting authority is under no obligation to award the contract. The contracting authority may choose either not to award the public contract or to restart the procedure, if necessary, through another award procedure.

9 CONCLUDING THE CONTRACT

9.1 In accordance with Article 95, °2 of the Royal Decree of 18 April 2017 on the award of public contracts in the classical sectors, the contract is formed upon notification to the succesful tenderer of the approval of their tender.

9.2 Notification is made via digital platforms or email, and, on the same day, by registered post.

9.3 The full public contract consists of the following documents:

- (a) These tender specifications and their annexes;
- (b) The approved BAFO and all of its annexes;
- (c) The registered letter notifying the award decision;
- (d) Any later documents accepted and signed by both parties, as appropriate.

9.4 In the interest of transparency, Enabel commits to publishing an annual list of recipients of its contracts. By submitting their tender, the successful tenderer agrees to the publication of the contract title, nature and object of the contract, their name and location, and the contract amount.

4 SPECIAL CONTRACTUAL PROVISIONS

1. This chapter of these tender specifications holds the specific administrative and contractual provisions that apply to this public contract by way of derogation from the 'General Implementing Rules for public procurement' of the Royal Decree of 14 January 2013 (Royal Decree of 14 January 2013 establishing the general rules for the execution of public contracts), hereinafter referred to as "GIR", or as a complement or an elaboration thereof. The numbering of the articles below (between brackets) follows the numbering of the "GIR" articles. Unless indicated, the relevant provisions of the "GIR" apply in full.
2. These tender specifications do not derogate from the "GIR".

SECTION (A) - GENERAL

3. USE OF ELECTRONIC MEANS (ART. 10)

The use of electronic means for exchanges during the performance of the contract is permitted unless stated otherwise in these tender specifications. In such cases, notifications from the contracting authority will be sent to the address or registered office mentioned in the tender.

4. MANAGING OFFICIAL (ART. 11)

- 4.1. The managing official for this public contract is **Duccio Ferraro, ELP project manager**, email: Duccio.ferraro@enabel.be. The managing official is responsible for overseeing the performance of the contract.
- 4.2. Once this public contract is concluded, the managing official serves as the primary point of contact for the service provider. All correspondence or questions regarding the performance of the contract should be directed to him/her, unless otherwise explicitly stated in these tender specifications.
- 4.3. The managing official has full authority to monitor the satisfactory performance of the contract, which includes issuing service orders, preparing reports and statements, approving services, progress reports, and reviews. They may order changes to the contract with regards to its subject-matter or performance, provided that such changes remain within its original scope.
- 4.4. However, the signing of amendments or any other decision or agreement implying derogation from the initial terms and conditions of the contract are not part of the competence of the managing official. For such decisions the contracting authority is represented as stipulated under clause 1 of chapter 1 General Remarks.
- 4.5. Under no circumstances is the managing official allowed to modify the terms and conditions (e.g. performance deadline) of the contract, even if the financial impact is nil or negative. Any commitment, change or agreement that deviates from the conditions in these tender specifications and that has not been notified by the contracting authority, will be considered null and void.

5. CONFIDENTIALITY (ART. 18)

- 5.1. Service providers who, during the performance of the contract, receive information or documents or data of any kind that are classified as confidential and relate, in particular, to the subject matter of the contract, the resources required for its performance and the operation of the contracting authority's services, shall take the necessary measures to prevent such information, documents or data from being disclosed to third parties who have no right to know them.

- 5.2. Service providers who, in the performance of the contract, have knowledge of a drawing or model, know-how, method or invention belonging to the contracting authority or jointly to the contracting authority and the service provider, shall refrain from any communication concerning the drawing or model, know-how, method or invention to third parties, unless those elements are the subject of the contract.

6. PROTECTION OF PERSONAL DATA

6.1. Processing of personal data by the contracting authority

The contracting authority undertakes to process the personal data that are communicated to it in response to the call for the tenders with the greatest care, in accordance with legislation on the protection of personal data (General Data Protection Regulation, GDPR). Where the Belgian law of 30 July 2018 on the protection of natural persons with regard to the processing of personal data contains stricter provisions, the contracting authority will act in accordance with said law.

6.2. Processing of personal data by the service provider

Where during contract performance, the service provider processes personal data of the contracting authority or in execution of a legal obligation, the following provisions apply :

For any processing of personal data carried out in connection with this public contract, the service provider is required to comply with Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data (GDPR) and the Belgian law of 30 July 2018 on the protection of natural persons with regard to the processing of personal data.

By simply participating in the contracting process, the tenderer certifies that he will strictly comply with the obligations of the GDPR for any processing of personal data conducted in connection with that public contract.

Given the public contract, it is to be considered that the contracting authority and the service provider will each be responsible, individually, for the processing.

7. INTELLECTUAL PROPERTY (ART. 19 TO 23)

- 7.1. The contracting authority **does not acquire** the intellectual property rights created, developed, or used during performance of the public contract.
- 7.2. Unless otherwise specified in the procurement documents and without prejudice to clause 7.1, when this public contract involves the creation, manufacture, or development of designs, logos, or similar works, the contracting authority acquires the intellectual property rights to these works. This includes the right to trademark, register, and protect them.
- 7.3. For any domain names created under this public contract, the contracting authority similarly acquires the right to register and protect them unless stated otherwise in the procurement documents.
- 7.4. As the contracting authority does not acquire the intellectual property rights, it shall obtain a patent license for the results protected by intellectual property law. This license must cover the modes of exploitation specified in the procurement documents.

SECTION (B) - FINANCIAL GUARANTEES

8. PERFORMANCE BOND (ART. 25 TO 33)

No performance bond is required for this public contract.

SECTION (C) - THE PUBLIC CONTRACT DOCUMENTS

9. CONFORMITY OF PERFORMANCE (ART. 34)

The services must comply in all respects with the procurement documents. In the absence of specific technical specifications in the procurement documents, the performance of the contract must meet the highest standards of good practice in the relevant field.

SECTION (D) - CHANGES TO THE PUBLIC CONTRACT

10. REPLACEMENT OF THE SERVICE PROVIDER (ART. 38/3, °1)

10.1. Scope

The clause may be applied in case the service provider is unable to continue the performance of the contract due to termination of the contract (art. 61, 62 or 62/1, °2 of the "GIR") or after taking an ex officio measure (art. 47 of the "GIR").

10.2. Nature of the amendment

In derogation of art. 47, § 2, °3 of the "GIR", the contracting authority may, in all the above cases, immediately award a new contract to the subcontractor(s) of the service provider already involved in the performance of the contract or to the second-ranked tenderer, for all or part of the contract still to be performed, and this without initiating a new award procedure. This agreement will take the form of an amendment to the original contract to be concluded between the contracting authority and the new service provider.

10.3. Conditions under which this revision clause may be used

Provided that they meet the selection criteria and the exclusion grounds set out in this document, and if they can meet the initial conditions of the contract, the contracting authority may conclude a contract for account with the service provider 's subcontractor(s) already involved in the performance of the contract. To this end, the contracting authority shall contact the subcontractor(s) or his (their) representative(s), asking whether he (they) can meet the original terms of the contract. If the subcontractor(s) cannot meet the original conditions, a contract for account may be concluded under amended conditions. Before concluding such an amended contract, the contracting authority shall check whether the new conditions are still more advantageous than those of the tenderer ranked second during the evaluation of the tenders under the original award procedure. If this is not the case, the contracting authority will conclude a contract for account as referred to in the paragraph below.

If the contracting authority is unable or unwilling to avail itself of the option mentioned in the preceding paragraph, a contract for account may be concluded with the tenderer who was ranked second during the evaluation of the tenders under the original award procedure, provided that he meets the selection criteria and the exclusion grounds set out in this document. To this end, the contracting authority contacts the second-ranked tenderer or his representative to ask whether he agrees to maintain his bid. If that bidder agrees without reservation, the contracting authority proceeds to award and conclude the contract for account. If the tenderer in question does not agree to maintain the terms of his initial tender or if his modified tender does not remain the most economically advantageous on the basis of the evaluation of the tenders under the original award procedure (after exclusion of the initial service provider), the contracting authority shall address itself:

- (a) either successively, according to the ranking, to the other regular the tenderers. In this case too, the contracting authority contacts the tenderer concerned or his representative to ask whether he agrees to maintain his tender. If that tenderer agrees without reservation, the contracting authority proceeds to award and conclude the contract for account ;

- (b) or simultaneously to all the other regular tenderers, asking them to revise their tender, on the basis of the initial terms of the contract, in order to award and conclude the contract on the basis of the tender that has become the most economically advantageous.

In any case, the contracting authority shall ensure that verification of the absence of grounds for exclusion and compliance with the selection criteria has taken place in an impartial and transparent manner, either in the context of the initial award procedure or at the time of the conclusion of the contract for account, so that no contract is awarded to a tenderer (or subcontractor) who should have been excluded or who does not meet the selection criteria. The minimum requirements of qualitative selection may, where appropriate, be adjusted in proportion to the remaining part of the contract if the contract for account is concluded only for part of the contract still to be performed.

The contract for account will be concluded by means of an amendment to the original contract, which will be signed by the contracting authority and the new service provider. If the contract has already been partially performed, this amendment will accurately mention all parts of the contract that still need to be performed. The amendment shall also mention all the changed conditions compared to the original tender of the initial service provider, and compared to the original tender of the new service provider. If necessary, the amendment shall state the method of application of the original conditions to the remaining part of the contract. All other conditions stated in the contract documents (the tender specifications and the original tender of the initial or new service provider), shall continue to apply unchanged.

If a contract for account is concluded, a copy of the amendment concerning the contract to be concluded shall be sent to the initial service provider by electronic transmission, in deviation from art. 47, § 3 (3) of the "GIR". If, following the application of an ex officio measure (art. 47 of the "GIR"), the price of the new contract for account concluded is higher than that of the initial contract, the initial service provider shall bear the additional costs.

11. REVISION OF PRICES (ART. 38/7)

Price revisions are not allowed under this contract.

12. INDEMNITIES FOR SUSPENSIONS ORDERED BY THE CONTRACTING AUTHORITY DURING CONTRACT PERFORMANCE (ART. 38/12)

- 12.1. The contracting authority reserves the right to suspend the performance of the contract for a given period, mainly because it considers that the procurement contract cannot be performed without inconvenience at that time.
- 12.2. The performance period is extended by the period of delay caused by this suspension, provided that the contractual performance period has not expired. If it has expired, the return of fines for late performance may be agreed.
- 12.3. When activities are suspended, based on this clause 12.3, the service provider is required to take all necessary precautions, at his expense, to protect the services already performed and the materials from potential damage caused by unfavourable weather conditions, theft or other malicious acts.
- 12.4. The service provider has a right to damages for suspensions ordered by the contracting authority when:
- (a) The suspension lasts in total longer than one twentieth of the performance period and at least ten working days or fifteen calendar days, depending on whether the performance period is expressed in working days or calendar days;
 - (b) The suspension is not due to unfavorable weather conditions or other circumstances beyond the contracting authority's control which, in the contracting authority's discretion, constitute an obstacle to the continued performance of the contract at that time;

- (c) The suspension occurs during the contract's performance period.

13. UNFORESEEABLE CIRCUMSTANCES

- 13.1. As a general rule, the service provider is not entitled to request modifications to the contractual terms for circumstances unknown to the contracting authority.
- 13.2. A decision by the Belgian state to suspend cooperation with a partner country, or a decision of a government of a partner country to suspend cooperation with the Belgian state, constitutes an unforeseeable circumstance under this clause 13. In the event that the Belgian state or the partner country terminates or ceases activities, which implies therefore the financing of this public contract, Enabel will make reasonable efforts to negotiate a fair maximum compensation amount.

14. TAXATION HAVING AN EFFECT ON THE VALUE OF THE PUBLIC CONTRACT (ART. 38/8)

- 14.1. For this public contract, a price revision resulting from a change in taxation is possible if the case occurs in Belgium or in the country of performance concerned by this public contract and has an incidence on the value of the public contract.
- 14.2. Such price revision is only possible if both the following conditions apply:
 - (a) The change entered into force after the tenth day preceding the deadline for submission of tenders, and
 - (b) Either directly, or indirectly by means of an index, such taxation is not included in the revision formula provided for in procurement documents in application of Article 38/7 of the "GIR".
- 14.3. In the event of an increase in charges, the service provider must prove that it has actually borne the additional charges it has claimed and that they are related to the performance of the contract.

In case of a reduction, there is no revision if the service provider proves that he paid the charges at the old rate.

15. TERMS OF INTRODUCTION (ART. 38/14 TO 38/17)

- 15.1. The contracting authority or the service provider who wishes to rely on one of the review clauses, as referred to in Articles 38/9 to 38/12 of the "GIR", must give written notice of the facts or circumstances invoked on which it relies within 30 days, either after they occurred or after the date on which the contracting authority or the service provider should normally have known about them.
- 15.2. The service provider may only invoke the application of one of these review clauses if it succinctly discloses the influence of the facts or circumstances invoked on the course and cost of the contract to the contracting authority within the period mentioned under clause 15.1, regardless of whether the contracting authority is aware of the facts or circumstances.

SECTION (F) - PERFORMANCE MODALITIES

16. ORDER FORMS (ART. 146)

17. DEADLINES AND TERMS (ART. 147)

- 17.1. The service provider must complete the services within **100 (hundred) calendar days**, starting from **the day after the date on which the service provider received the contract conclusion notification letter**.

18. PLACE OF PERFORMANCE (ART. 149)

The services must be performed at the following address:
The domicile or country of residence of the service provider/supplier.

19. INSPECTION OF THE SERVICES (ART. 150)

- 19.1. If irregularities are identified during the performance of this contract, the service provider will be promptly notified by e-mail, followed by confirmation via registered letter. The service provider is required to rectify the non-compliant services.
- 19.2. The service provider must notify the managing official in writing, either by registered post or e-mail (with proof of the exact dispatch date), specifying the date on which the services will be available for inspection.

20. LIABILITY OF THE SERVICE PROVIDER (ART. 152-153)

- 20.1. The service provider assumes full responsibility for any mistakes or deficiencies in the services delivered.
- 20.2. The service provider shall indemnify the contracting authority against any damages it may incur as a result of liability towards third parties arising from delays in the performance of the services or any failure by the service provider to fulfill its obligations.

SECTION (G) - MEANS OF ACTION

21. FAILURE OF PERFORMANCE (ART. 44)

- 21.1. The service provider shall be considered in breach of this public contract under the following circumstances:
- (a) When contract performance is not carried out in accordance with the conditions specified in the procurement documents;
 - (b) When, at any time, contract performance has not progressed in such a way that it can be fully completed on the due dates;
 - (c) When the service provider fails to comply with written orders issued in due form by the contracting authority.

Any failure to comply with the provisions of the public contract, including the non-compliance with orders from the contracting authority, will be documented in a report ('process verbal'). A copy of this report will be sent immediately to the service provider either by registered post or e-mail (with proof of the exact dispatch date).

- 21.2. The service provider must address the defects without delay. He may assert his right of defence, either by registered post or e-mail (with proof of the exact dispatch date), addressed to the contracting authority within fifteen days from the date of dispatch of the report (process verbal). Silence on his part after this period shall be deemed as acknowledgement of the reported facts.
- 21.3. Any defects that can be attributed to the service provider may result in the application of one or more measures as provided in Articles 45 to 49, 154 and 155 of the "GIR".

22. FINES FOR DELAY (ART. 46 AND 154)

- 22.1. Fines for delay differ from penalties referred to in Article 45 of the "GIR". They are due, without the need for notice, by the mere lapse of the performance period without the issuing of a report and they are automatically applied for the total number of days of delay.
- 22.2. Fines for delay are calculated, according to Article 154 of the "GIR", at a rate of **0.1%** per day of delay, with a **maximum of 7.5%**, of the value of all or part of the services that were performed with the same delay.
- 22.3. If the execution deadline is an award criterion, the penalty rate may increase to a **maximum of 10%**, depending on the weight assigned to this criterion in the tender specifications.
- 22.4. Without prejudice to the application of these fines, the service provider shall indemnify the contracting authority where appropriate against any damages owed to third parties on account of its delay in performing the contract.

23. MEASURES AS OF RIGHT (ART. 47 AND 155)

- 23.1. When, upon the expiration of the deadline specified in Article 44, § 2 of the "GIR", to present justifications, the service provider has remained inactive or has submitted justifications deemed insufficient by the contracting authority, the latter may invoke the measures as of right outlined in clause 23.2. However, the contracting authority may apply these measures before the expiration of the aforementioned term when the service provider has explicitly acknowledged the identified shortcomings.
- 23.2. The measures as of right are:
 - (a) Unilateral termination of the contract. In this case the entire performance bond, or if no bond has been posted an equivalent amount, is acquired as of right by the contracting authority as lump sum damages. This measure excludes the application of any fine for delay in performance in respect of the terminated part;
 - (b) Completion of all or part of the unfulfilled contract by the contracting authority itself;
 - (c) Conclusion of one or more replacement contracts with one or more third parties for all or part of the contract remaining to be performed.

The measures outlined in points (a), (b), and (c) will be executed at the expense, risk, and peril of the defaulting service provider. However, any fines or penalties imposed during the performance of a replacement contract will be borne by the new service provider.

SECTION (H) - END OF THE PUBLIC CONTRACT

24. ACCEPTANCE OF THE SERVICES PERFORMED (ART. 64 AND 156)

- 24.1. The managing official will closely follow up the services during their performance. The services will not be accepted until after having satisfied the inspections, technical acceptance operations and prescribed tests.
- 24.2. Final Acceptance will occur upon service delivery completion, marking full contract completion.
- 24.3. When the contracting authority is in possession of the list of services provided or the invoice and the total or partial completion of the services is established in accordance with the procedures laid down in the contract documents, the contracting authority shall carry out the verification, proceed with the acceptance formalities and notify the service provider of the result. In any event, the verification shall be carried out within the processing period referred to in Article 160(1) of the "GIR" (clause 25).
- 24.4. If the services are completed before or after the expected date, the service provider must notify the managing official by registered letter or electronic mail that provides equivalent assurance of the exact date of dispatch, and shall request that the acceptance procedure be carried out.
- 24.5. Any progress payment shall be preceded by partial acceptance. The last partial acceptance is considered final acceptance and concludes the services under the contract.

25. INVOICING AND PAYMENT (ART. 66-72 AND 160)

- 25.1. The contracting authority shall verify and pay the amount due to the service provider within a processing period of thirty days from the date on which it is established that all or part of the services have been completed, the terms of which shall be laid down in the contract documents. However, payment can only be made if the contracting authority is in possession of the duly established invoice.
- 25.2. Only services that have been performed correctly may be invoiced. The invoice must be issued in EURO.
- 25.3. The service provider sends (one copy only of) the invoices and the contract acceptance report (original copy) to the following address: **Enabel - Belgian Development Agency, 22, Abdallah Ar-Rihani St., Swefieh, Amman, Jordan.**

Deliverable	Payment
• Inception Diagnostic Report and revised detailed Work Plan	30%
• Draft QA Strategy and Implementation Plan	30%
• Operational QA documents, SOPs, manuals, and digital QA documents	
• Stakeholder validation summary reports	20%
• Final Assignment Report and finalized QA Strategy Package	20%

26. ADVANCE PAYMENTS

No advance payment.

5 TERMS OF REFERENCE

Terms of Reference (ToR)

The Development of AQAC QA Strategy and Implementation Plan

Title of the intervention	Employment and Livelihood Programme (ELP): Socio-economic empowerment for youth, Syrian refugees and women in Jordan
Code of the intervention	JOR23001
Location	Jordan
Total budget	6.5 million €
Partner institution	<p>Implementing Partners:</p> <ul style="list-style-type: none"> • Technical and Vocational Skills Development Commission (TVSDC) now known as Accreditation and Quality Assurance Commission (AQAC) • Leaders International • Partners for Good <p>Knowledge Partner: Expectation State</p>
Target groups	<ul style="list-style-type: none"> • Youth (18-35 years), Syrian refugees (35% of the targeted beneficiaries), and women (50% of the targeted beneficiaries) • Employers of/and micro, or small and medium size enterprises • Business development/support services coaches • Vocational Training Institutions (VTIs) • Local authorities and stakeholders in charge of the refugees' response on livelihood and socio-economic opportunities
Impact¹	Enhanced socio-economic empowerment for youth, Syrian refugees, and women in Jordan
Outcome	Youth, Syrian refugees, and women are equipped with demand-driven skills and supported to access inclusive and decent employment.
Outputs	Result 1: Youth, Syrian refugees and women in Jordan are equipped with demand-driven skills and supported to access inclusive and decent employment opportunities
	Result 2: New and existing micro businesses are supported towards more resilient and sustainable outcomes
	Result 3: Evidence related to the inclusion of refugees and their hosts through economic opportunities and livelihoods is supported and it provides the basis for more inclusive policymaking and programming, monitoring and implementation of sector policies

1. Background and Context

1.1 Introduction and Background

The Employment and Livelihood Programme (ELP): Socio-economic empowerment for youth, Syrian refugees, and women in Jordan is funded by the European Union under the regional response to the Syrian crisis (NDICI–Global Europe), with a budget of EUR 6.5 million over 50 months. The programme aims to enhance access to decent employment and micro-business opportunities by supporting work-based learning (WBL), work readiness programmes (WRP), and strengthening partnerships between training providers, private sector employers, and civil society organizations.

The General Objective of the ELP project is:

“Enhanced socio-economic empowerment for youth, Syrian refugees and women in Jordan”
Contributioto the General Objective will be achieved through the following specific objective:

“Youth, Syrian refugees and women in Jordan have increased access to decent employment and micro businesses opportunities”

The Specific Objective will be achieved through the following three key results, addressing needs and constraints of different beneficiaries:

- (1) strengthening demand-driven skills development and employment pathways
- (2) supporting resilient and sustainable micro-businesses, and
- (3) generating evidence to inform inclusive employment policies and programming.

This intervention builds on the previous QUDRA II programme, which enhanced employability outcomes for Syrian refugees and vulnerable Jordanian youth, including women, through demand-driven vocational training, private sector partnerships, and improved workforce readiness.

1.2 Assignment Context

The Accreditation and Quality Assurance Commission (AQAC) is the national regulatory body responsible for accrediting and ensuring the quality of Technical Vocational Education and Training (TVET) providers and programmes in Jordan. AQAC operates under the mandate established by Law No. 9 of 2019 on the Professional and Technical Skills Development and Advancement Authority and exercises its functions in line with Regulation No. 35 of 2012 on the Accreditation and Quality Control Centre for the Vocational Training and Technical and Vocational Education Sector mandate that includes:

- preparation of accreditation and quality control standards
- setting qualification standards for trainers and instructors
- developing professional examinations at the three vocational levels (skilled worker, proficient worker, and specialist worker)
- maintaining a national bank of theoretical and practical examinations

The 2023 Standards for Accreditation of Training Programmes for Work-Based Learning (WBL) further expand AQAC's regulatory scope by introducing a structured methodology for approving training programmes delivered in real workplace environments. These standards require at least 30% of total training hours to be conducted at workplace sites, mandate qualified in-workplace trainers and assign AQAC oversight over the development and endorsement of professional practice examinations.

2. Objectives of the Consultancy Assignment

Enabel is supporting AQAC in strengthening Jordan's TVET quality assurance ecosystem through targeted technical support.

Under the ELP, this assignment aims to develop a Quality Assurance (QA) Strategy and Implementation Plan establishing the foundation for a comprehensive QA system within AQAC, including standards, accreditation and monitoring mechanisms, operational procedures, and digital QA documents for the TVET sector, including Work-Based Learning (WBL) programmes.

NOTE: For the purposes of this assignment, "digital QA documents" refer to digital templates, data-collection tools, reporting formats, and/or online forms supporting QA monitoring and reporting; the precise set of digital products shall be confirmed during the Inception phase.

2.1 Overall Objective

To develop a comprehensive, endorsed, and operational QA strategy and implementation plan that establishes the foundation for a sustainable QA system within AQAC, ensuring consistent quality across all TVET programmes and providers in Jordan.

2.2 Specific Objectives

1. Assess the existing QA ecosystem within AQAC and develop an integrated QA framework for TVET programmes, VTI accreditation, and WBL.
2. Develop operational, digital, and monitoring documents to support standardized QA implementation, reporting, and continuous improvement in line with national regulations and international standards.
3. Support the validation and endorsement of the QA framework through AQAC governance structures and selected priority sectors.

3. Scope of Work and Activities

The Consultancy Assignment shall be carried out **over a period of six (6) months, tentatively commencing on 6 September 2026 and concluding on 28 February 2027** and shall include the following activities:

- **Situational Analysis and Needs Assessment:** Comprehensive mapping of the existing QA landscape within AQAC and the TVET sector, identifying gaps, strengths, and priority areas across all 14 sectors.
- **Develop Comprehensive QA Strategy and Implementation Plan:** Design a complete QA strategy covering institutional performance evaluation, VTI accreditation, WBL monitoring, and sector-specific standards, including SOPs, manuals, and digital documents.
- **Develop SOPs, Manuals, and Digital Data Documents:** Produce operational documentation including Standard Operating Procedures (SOPs), inspector manuals, and digital documents for data collection, reporting, and performance tracking. Indicatively, this is expected to comprise of at least 5 SOPs, 5 operational templates, 1 accreditation manual, with final numbers to be confirmed and agreed during the Inception phase.
- **Develop Continuous Improvement Framework:** Establish a framework for ongoing QA review cycles, ensuring transparency, accountability, and alignment with national TVET standards and international benchmarks.
- **Validation and Institutional Endorsement:** Validate and refine the QA Strategy and Implementation Plan through stakeholder consultation meetings and/or communications and support their formal endorsement and institutional adoption by AQAC and relevant governance bodies in one consolidated national-level workshop.
- **Stakeholder Consultations:** The assignment shall include stakeholder consultations (interviews, focus group discussions, or working sessions) with AQAC, SSCs, VTIs, employers, and other relevant institutions across the situational analysis, QA framework development, and

validation phases, culminating in the consolidated national-level validation workshop referenced above. *Where field visits or workshops are required to conduct stakeholder consultations or validation activities, these shall be identified by the Service Provider in the technical proposal and costed accordingly in the financial proposal.*

4. Linkages with Other Results and Regulatory Frameworks

The QA Strategy and Implementation Plan is a cross-cutting intervention that establishes the institutional, operational, and regulatory foundation for strengthening quality assurance across the TVET sector. The assignment will support the development of standardized QA mechanisms governing institutional capacity building, curricula development and assessments, WBL, Recognition of Prior Learning (RPL), Sector Skills Councils (SSC), and centers of excellence while reinforcing AQAC's regulatory and oversight role.

The strategy must also align with Jordan's national TVET regulatory framework to ensure legal compliance, institutional legitimacy, and sustainability.

4.1 Linkage with the Regulatory Framework

The assignment shall be guided by the following key regulatory instruments governing accreditation, quality assurance, professional licensing, and WBL within the TVET sector:

- AQAC National Qualifications Framework
- Law No. 9 of 2019 — Professional and Technical Skills Development Authority
- Regulation No. 35 of 2012 — Accreditation and Quality Control Centre
- 2023 WBL Accreditation Standards — AQAC Council Resolution

4.2 Linkages with AQAC Support Action Results

The QA Strategy and Implementation Plan directly support and enable the effective implementation of the broader AQAC Support Action results as follows:

- **AQAC Institutional Capacity Building:** Supports the institutional and human capacities required to operationalize and sustain the QA system.
- **Demand-Driven Curricula Development:** Ensures newly developed curricula pertinent to occupational standards are reviewed, accredited, and monitored against standardized QA benchmarks and procedures.
- **Recognition of Prior Learning (RPL):** Aligns RPL assessment, certification, and competency validation processes with national QA standards and accreditation requirements.
- **Sector Skills Councils (SSC) Governance:** Strengthens sector participation in validating occupational standards and upholding QA benchmarks.

4.3 Alignment with International Best Practices

The QA strategy must be informed by and benchmarked against internationally recognized QA frameworks and models for TVET. The following frameworks shall serve as primary international reference points to be adapted to Jordan's regulatory environment, institutional capacity, and labour market context. The QA strategy must translate these frameworks into practical, enforceable, and resource-appropriate mechanisms that AQAC and VTIs can realistically implement and sustain:

- European Quality Assurance in VET (EQAVET)
- ILO Quality Framework for TVET
- CEDEFOP (European Centre for the Development of Vocational Training)
- UNESCO-UNEVOC TVET Quality Framework
- MENA Regional TVET QA Experiences

- Plan-Do-Check-Act (PDCA) Continuous Improvement Cycle

5. Instructions for Methodology and Work Plan Submission

The Service Providers are required to submit a comprehensive methodology and work plan demonstrating a clear understanding of the assignment objectives, AQAC's institutional mandate, and Jordan's TVET regulatory framework. The proposal shall present a practical and structured approach for developing and operationalizing a comprehensive QA Strategy and Implementation Plan for the TVET sector, including accreditation, monitoring, reporting, and continuous improvement mechanisms.

5.1 Methodology

The Service Providers shall provide a detailed description of their proposed approach covering all tasks of the assignment, including:

- Describe the overall approach for assessing the existing QA ecosystem within AQAC and the broader TVET sector, including institutional, operational, regulatory, and digital QA documents across the priority sectors.
- Specify the methodologies for conducting stakeholder consultations, technical reviews, and institutional assessments with AQAC, SSCs, TVET providers, employers, and relevant public sector entities.
- Outline the approach for developing the QA Strategy and Implementation Plan, including accreditation standards, QA procedures, monitoring mechanisms, governance arrangements, and continuous improvement frameworks for TVET programmes and WBL.
- Describe the methodology for developing operational QA documents, including SOPs, manuals, templates, digital monitoring, and reporting documents.
- Explain the approach for aligning the QA framework with national regulatory instruments and international QA benchmarks, including the QA requirements for institutions, programmes, examination and assessments, WBL, RPL, SSC, occupational standards and center of excellence.
- Describe the approach for validation and endorsement of the QA framework through AQAC governance structures and selected sectors or institutions.
- Describe the approach for ensuring the sustainability and institutionalization of the QA framework, including integration within AQAC systems and governance structures, capacity transfer mechanisms, ownership by relevant stakeholders, and long-term operational applicability beyond the assignment period.

5.2 Work Plan

The Service Providers shall present a preliminary work plan covering the entire assignment period, including:

- A comprehensive timeline outlining all activities, deliverables, milestones, and validation processes across all assignment phases.
- Clear sequencing of key activities, including assessment and diagnostic activities, stakeholder consultations, QA framework development, operational tools development, validation workshops, and reporting.
- Identification of key deliverables, timelines, and responsible personnel for each phase of the assignment.
- Identification of quality assurance and review mechanisms to ensure timely, practical, and high-quality delivery of outputs.

- A detailed level of effort plan indicating the proposed input of each key expert across the assignment period and the estimated number of working days required for each deliverable, within the cumulative level of effort defined under the assignment.
- Description of coordination and communication mechanisms with Enabel, AQAC, and relevant stakeholders throughout the assignment.
- Strategies for stakeholder engagement, validation, and dissemination of findings, sustainability recommendations, and QA documents.

6. Deliverables and Timeframe

The estimated cumulative level of effort for the assignment is expected to be distributed across the deliverables below. The final proposed level of effort should be justified by the Service Provider in its technical and financial proposal, based on the proposed methodology, team composition, and implementation approach. The overall level of effort for this assignment should not exceed 100 working days across the proposed team.

Deliverables	Details	Estimated Date to Complete	Estimated Working Days	Review and Approvals Required
Inception Diagnostic Report, including methodology, revised and detailed work plan	Language: English Outline: <ul style="list-style-type: none"> • Executive Summary • Understanding of the assignment • Proposed methodology and approach Stakeholder engagement and consultation plan • Regulatory and institutional review Stakeholder consultations summary • Existing QA system assessment and gap analysis • Revised and detailed work plan and timeline • Deliverables schedule 	29 September 2026	17	Review and approval by Enabel
Draft QA Strategy and Implementation Plan developed	Languages: English & Arabic Contents: <ul style="list-style-type: none"> • QA governance framework • QA procedures and operational workflows • WBL QA framework • Continuous improvement framework • Institutional roles and responsibilities 	28 October 2026	22	Review and approval by Enabel and AQAC

Operational QA documents developed	<p>Languages: English & Arabic</p> <p>Contents:</p> <ul style="list-style-type: none"> • Minimum of 5 SOPs • Minimum of 1 QA manual and 5 operational templates • Monitoring and reporting documents • Digital QA documents / frameworks (digital templates, data-collection tools, reporting formats, and/or online forms) • Quality monitoring indicators and reporting formats 	4 January 2027	40	Review and approval by Enabel and AQAC
Stakeholder validation and summary reports submitted	<p>Languages: English & Arabic</p> <p>Outline:</p> <ul style="list-style-type: none"> • Validation findings and feedback • Agreed revisions and recommendations • Next steps 	26 January 2027	13	Review by Enabel
Final Assignment Report submitted	<p>Language: English</p> <p>Outline:</p> <ul style="list-style-type: none"> • Executive Summary • Summary of activities implemented • Final QA Strategy and Implementation Plan summary • Summary of developed QA documents • Key findings and lessons learned, results • Institutionalization and sustainability recommendations • Challenges and mitigation measures • Conclusion and next steps 	<p>First draft: 4 February 2027</p> <p>Final draft: 23 February 2027</p>	8	Review and approval by Enabel

7. Eligibility, Qualifications, and Documents to be Submitted

The Service Provider shall submit a proposal outlining the composition and structure of the proposed team. The team is expected to demonstrate strong expertise in TVET quality assurance systems, accreditation, institutional strengthening, regulatory frameworks, and digital QA documents. The proposed team composition may be adapted at the discretion of the applicant, provided that all required areas of expertise are adequately covered. One expert may perform multiple roles where relevant, and multiple experts may contribute to the same deliverable. However, Enabel will evaluate one lead expert per profile against the specified qualification criteria.

Enabel identifies the following as key experts for this assignment: (i) Team Leader / QA and Accreditation Expert; (ii) TVET Systems Expert; (iii) Institutional Development Expert. Bidders may propose additional experts as needed to fully cover the scope of the assignment.

The Service Provider shall submit an Organizational CV / Portfolio (maximum 5 pages), presenting:

- General background of the organization;
- Core areas of expertise (e.g., TVET quality assurance, accreditation systems, institutional strengthening, regulatory frameworks, Work-Based Learning (WBL), digital QA documents, and workforce development);
- Brief description of relevant past or ongoing projects, including client, sector, scope, and approximate scale;
- Experience working with public institutions, accreditation or quality assurance bodies, TVET providers, Sector Skills Councils (SSCs), or development programmes;
- Experience in developing QA frameworks, accreditation systems, operational procedures, monitoring systems, SOPs, or institutional governance mechanisms;
- Experience working in Jordan or similar regional contexts, if applicable.

The Service Provider shall also submit CVs of the proposed key staff positions for this assignment (e.g., Team Leader/Quality Assurance and Accreditation Expert, TVET Systems and Institutional Development Expert, or other relevant technical experts).

6 OVERVIEW OF THE DOCUMENTS TO BE SUBMITTED

- (a) Identification of the tenderer (for each participant for tenders submitted by a group) (see clause 1 of chapter 7 Forms);
- (b) List of subcontractors (see clause 2 of chapter 7 Forms);
- (c) Tender form - Prices (clause 3 of chapter 7 Forms)
- (d) The declaration on honour – Exclusion grounds (for each participant for tenders submitted by a group) (see clause 4 of chapter 7 Forms);
- (e) All documents demanded in clause 7 of chapter 3 Award Procedure (award criteria);
- (f) A detail of the prices quoted, listing for each item the various elements that are included in the price and the applicable taxes;
- (g) The statutes and any other document required to establish the power of attorney of the signer(s) (for each participant for tenders submitted by a group);
- (h) Where the tender is submitted by a group of economic operators, the association agreement signed by each participant, clearly showing who represents the association.
- (i) Active bank account letter
- (j) Declaration from a competent authority of not being in a situation of bankruptcy.
- (k) Non sentence certificates.

1. IDENTIFICATION FORM



Identification form Natural person

This form must be completed, signed and accompanied by a legible photocopy of the identity document.

Please complete the form in CAPITAL LETTERS and LATIN LETTERS.

I. PERSONAL DATA	
FAMILY NAME(S) <i>As indicated on the official document.</i>	
FIRST NAME(S) <i>As indicated on the official document.</i>	
DATE OF BIRTH <i>DD MM YYYY</i>	
PLACE OF BIRTH <i>(town, village)</i>	
TYPE OF IDENTITY DOCUMENT <i>(identity card, passport, driving licence etc.)</i>	
ISSUING COUNTRY	
IDENTITY DOCUMENT NUMBER	
ADDRESS (permanent) <i>Street+ P.O. Box Postal code City, Region/Province Country</i>	
TELEPHONE NUMBER	
E-MAIL	
II. BUSINESS DATA	
PLEASE SPECIFY YOUR STATUS:	<input type="checkbox"/> Duly registered independent <input type="checkbox"/> Unregistered self-employed (no official formalisation) <input type="checkbox"/> other (please specify):
REGISTRATION NUMBER (if applicable)	

VAT NUMBER (if applicable)	
PLACE OF REGISTRATION (if applicable)	
COUNTRY	
DATE <i>DD MM YYYY</i>	SIGNATURE



Identification form Legal person

This form must be completed, signed and accompanied by a copy of the official documents (articles of association, trade register(s), extract from the publication in the official gazette or VAT registration) substantiating the information given.

Please complete the form in CAPITAL LETTERS and LATIN LETTERS.

PRIVATE/PUBLIC-LAW ENTITY WITH A LEGAL FORM

OFFICIAL NAME <i>As indicated on the official document.</i>	
COMMERCIAL NAME <i>(if different from official name)</i>	
ABBREVIATION <i>(if applicable)</i>	
LEGAL FORM	
TYPE OF ORGANISATION <i>(Delete as appropriate)</i>	<ul style="list-style-type: none"> - FOR PROFIT - NOT FOR PROFIT - NGO
PRINCIPAL REGISTRATION NUMBER	
SECONDARY REGISTRATION NUMBER <i>(if applicable)</i>	
PLACE OF REGISTRATION <i>City</i> <i>Country</i>	
DATE OF REGISTRATION <i>DD MM YYYY</i>	
VAT NUMBER	
ADDRESS OF REGISTERED OFFICE <i>Street+ P.O. Box</i>	

Postal code City, Region/Province Country	
TELEPHONE NUMBER	
E-MAIL	
DATE DD MM YYYY	SIGNATURE OF AUTHORISED REPRESENTATIVE



Identification form Public actor - entity

This form must be completed, signed and accompanied by a copy of the official documents (law, resolution, trade register(s), official gazette, VAT registration etc) substantiating the information given.

Please complete the form in CAPITAL LETTERS and LATIN LETTERS.

OFFICIAL NAME <i>As indicated on the official document.</i>	
ABBREVIATION <i>(if applicable)</i>	
LEGAL FORM	
PRINCIPAL REGISTRATION NUMBER	
SECONDARY REGISTRATION NUMBER <i>(if applicable)</i>	
PLACE OF REGISTRATION <i>City</i> <i>Country</i>	
DATE OF REGISTRATION <i>DD MM YYYY</i>	
VAT NUMBER	
ADDRESS OF REGISTERED OFFICE <i>Street+ P.O. Box</i> <i>Postal code</i> <i>City, Region/Province</i> <i>Country</i>	
TELEPHONE NUMBER	

E-MAIL	
DATE <i>DD MM YYYY</i>	SIGNATURE OF AUTHORISED REPRESENTATIVE

2. LIST OF SUBCONTRACTORS

I (we) declare that the share of the public contract to be subcontracted is as indicated below.

List of subcontractors planned to be engaged in the implementation of the contracts			
Name and legal form	Address / Registered office	Object of engagement	LOT in which will be engaged (if applicable)

- 2.1. Any change of subcontractor compared to those indicated in the tender submitted will be submitted for approval to the contracting authority before intervention in contract performance, in particular in order to verify that the latter has the required capacity and does not subject to a reason for exclusion (Art. 73 – the Royal Decree of 18 April 2017 on the award of public contracts in the classical sectors; Art. 12-13 – Royal Decree of 14 January 2013 establishing the general rules for the execution of public contracts).

3. TENDER FORM - PRICES

The prices for each item in the inventory are established relative to the value of these items in relation to the total value of the tender. All general and financial costs as well as the profits are distributed between the various items in proportion to their weight.

Deliverables	Estimated N. of Days	Lump Sum per Deliverable (EUR)
Inception Diagnostic Report, including stakeholder consultations summary, methodology, revised and detailed work plan	17	
Draft QA Strategy and Implementation Plan developed	22	
Operational QA documents developed	40	
Stakeholder validation and summary reports submitted	13	
Final Assignment Report submitted	<u>8</u>	
Total Price VAT excluded		
Total Price VAT included		

Done at:

Date:

By (Name of entity):

Represented by (Full name):

Signature of authorised representative:

4. DECLARATION ON HONOUR - EXCLUSION GROUNDS

Hereby, I / we, acting as legal representative(s) of above-mentioned tenderer/beneficiary/partner/co-contractor declare that the tenderer is not in any of the following cases of exclusion:

** Please tick the boxes to confirm each situation*

- The counterparty or one of its directors has not been convicted by a final judicial decision of any of the following offenses:**
 - a. Participation in a criminal organization;
 - b. Corruption;
 - c. Fraud;
 - d. Terrorist offenses, offenses linked to terrorist activities or incitement to commit such offenses, complicity, or attempt;
 - e. Money laundering or terrorism financing;
 - f. Child labor and other forms of trafficking in human beings;
 - g. Employment of third-country nationals in illegal residence;
 - h. Creation of offshore companies.

- The counterparty fulfills its obligations related to the payment of taxes, duties, and social security contributions for an amount exceeding €3,000, unless it can demonstrate that it holds one or more certain, due, and unencumbered claims against a contracting authority for at least the amount corresponding to the overdue tax or social debt.**

- The counterparty is not in a state of bankruptcy, liquidation, cessation of activities, judicial reorganization, has not admitted bankruptcy, is not the subject of liquidation or judicial reorganization, or any analogous situation derived from similar procedures in other national regulations.**

- The counterparty has not committed any serious professional misconduct that questions its integrity. Serious professional misconduct particularly includes:**
 - a. Breach of Enabel's policy on sexual exploitation and abuse;
 - b. Breach of Enabel's policy on fraud and corruption risk management;
 - c. Violation of local legislation concerning sexual harassment at work;
 - d. Serious false statements or use of false documents in providing information required for exclusion checks or selection criteria, or concealing information;
 - e. Evidence sufficient to conclude anti-competitive acts, agreements, or arrangements;

Regarding conflict of interest:

Please tick the applicable box

- The counterparty or its directors have no actual or potential conflict of interest, no real or potential business or family relationship, nor appear to have such, with any member of Enabel's Board, personnel, or others involved in tender preparation, selection, or contract execution.

or

- The counterparty informs Enabel of any actual, potential, or reasonably perceived conflict of interest that may affect or appear to affect impartiality in the procurement, granting, selection, or contract execution process.

→ *A detailed description of any such conflicts, including nature and persons involved, will be annexed to this declaration.*

- The counterparty has not committed any serious or persistent failures during the execution of a prior essential contractual obligation with another contracting authority resulting in measures, damages, or comparable sanctions.**
- The counterparty attests that no restrictive measures have been taken against it related to international peace and security violations such as terrorism, human rights violations, destabilization of sovereign states, or proliferation of WMD.**
- The counterparty does not appear on any sanction lists maintained by the United Nations, European Union and Belgium .**

I/we commit to promptly inform Enabel of any change in the above points, including sanctions or embargo measure adopted by the United Nations, the European Union and/or Belgium occurring after our signature of this Declaration.

Done at:		Date:	
By (Name of entity):		Represented by (Full name)	
Signature of authorised representative:			

Form (1) Integrity Statement of the tenderer

Hereby, I / we, acting as legal representative(s) of above-mentioned tenderer, declare the following:

- 1° Neither members of administration or employees, or any person or legal person with whom the tenderer has concluded an agreement in view of performing the public contract, may obtain or accept from a third party, for themselves or for any other person or legal person, an advantage appreciable in cash (for instance, gifts, bonuses or any other kind of benefits), directly or indirectly related to the activities of the person concerned for the account of Enabel.
- 2° The board members, staff members or their partners have no financial or other interests in the businesses, organisations, etc. that have a direct or indirect link with Enabel (which could, for instance, bring about a conflict of interests).
- 3° I have / we have read and understood the articles about deontology of this public contract (see 1.7.) as well as Enabel's Policy regarding sexual exploitation and abuse and Enabel's Policy regarding fraud and corruption risk management and I / we declare fully endorsing and respecting these articles.

If above-mentioned public contract is awarded to the tenderer, I / we declare, moreover, agreeing with the following provisions:

- 1° In order to avoid any impression of risk of partiality or connivance in the follow-up and control of the performance of the public contract, it is strictly forbidden to the public contractor (i.e. members of the administration and workers) to offer, directly or indirectly, gifts, meals or any other material or immaterial advantage, of whatever value, to the employees of Enabel who are concerned, directly or indirectly, by the follow-up and/or control of the performance of the contract, regardless of their hierarchical rank.
- 2° Any (public) contract will be terminated, once it appears that contract awarding or contract performance would have involved the obtaining or the offering of the above-mentioned advantages appreciable in cash.
- 3° Any failure to comply with one or more of the deontological clauses will lead to the exclusion of the contractor from this and other public contracts for Enabel.

Finally, the tenderer takes cognisance of the fact that Enabel reserves the right to lodge a complaint with the competent legal instances for all facts going against this statement and that all administrative and other costs resulting are borne by the tenderer.

First name:		Place:	
Last name:		Date:	
Duly authorised to sign this tender on behalf of:		Signature and stamp:	