In 2013, Uganda launched an ambitious 30-year plan aimed at transforming the country into a modern and prosperous middle-income country. This is to be achieved by investing in sectors of huge potential such as tourism, ICT, oil and gas etc. ‘Vision 2040’ also prioritises the harnessing of human potential through skills development to produce abundant skilled labour.
Over 600,000 Ugandans are estimated to enter the job market annually to compete for a limited number of jobs. Although general unemployment stands at about 9.2%, youth are more affected (13.5%), with more than a million youths aged 15-29 having little or no qualification for jobs. Increasing youth unemployment is caused by a combination of factors, including regional economic disparities, lack of skills and limited job opportunities. In response, the government developed a 10-year ‘Skilling Uganda’ strategy. This strategy enhances the quality of skills and makes training more responsive to the needs of the labour market. In collaboration with the Ministry of Education and Sports, Enabel supports its implementation through the Support to Skilling Uganda initiative.

As a flanking support action to private sector development, Enabel and the Private Sector Foundation Uganda are addressing employability and productivity of young graduates from universities and other institutions of higher education through a Work Readiness Programme (WRP). The WRP offers young graduates a practical job experience through internships in the sectors of manufacturing, including agro-processing, construction, tourism and ICT. The WRP will boost the soft skills of the graduates and equip them with the right work-place attitude, hence improving their employability. In addition, the programme also incorporates corporate governance, digitalisation and data integration, e-procurement and a private sector-led corruption reporting facility to improve the business environment.

### Project data

<table>
<thead>
<tr>
<th>Donor</th>
<th>Budget</th>
<th>Duration</th>
</tr>
</thead>
<tbody>
<tr>
<td>Belgium</td>
<td>€ 22 million</td>
<td>2015-2023</td>
</tr>
<tr>
<td>Ireland</td>
<td>€ 6.5 million</td>
<td>2016-2021</td>
</tr>
<tr>
<td>Germany</td>
<td>€ 2.5 million</td>
<td>2016-2021</td>
</tr>
<tr>
<td>European Union</td>
<td>€ 4.9 million</td>
<td>2016-2021</td>
</tr>
<tr>
<td>European Union</td>
<td>€ 5 million</td>
<td>2021-2023</td>
</tr>
</tbody>
</table>

Since 2012, Belgium has earmarked more than 69 million euros to support the implementation of Vision 2040 focusing mainly on the sectors of education, health and the environment.

### Cross-cutting issues

#### Gender equality

Enabel believes in a world where both women and men can exploit their full potential. Unfair socio-cultural norms and practices often deprive women and girls of the opportunity to meaningfully contribute and participate in development initiatives despite their indispensable role as care givers. In homes, women and girls hardly participate in deciding on their own future. Guided by our gender strategy #WeForHer, Enabel implements specific actions aimed at empowering women and girls. At Enabel we are aware that women and men are affected by issues differently; gender is a cross-cutting theme in all of Enabel’s activities.

#### Digitalisation

Digitalisation in today’s era of the fourth industrial revolution is a key enabler for development. Enabel is therefore at the forefront of championing the use of ICT tools. The organisation supports various ICT initiatives including distance learning, hackathons and coding. In partnership with the private sector, ICT laboratories have also been established in education institutions. Additionally, our digitalisation programme #WeHubIt finances interesting digital solutions addressing society’s most critical needs.
In Uganda, access to education has substantially increased over the years owing to free primary and post-primary education. By 2017, pupil enrolment was nearly 9 million, up from about 3 million in 1996. While similar increment was registered in secondary schools, the quality of education quickly declined. This was attributed to massive influx of students into existing schools without a focus on the competencies of teachers. For over 10 years now, Enabel has been working with the Ministry of Education to improve the training of secondary school teachers through the Teacher Training Education project. This project implemented in National Teachers’ Colleges (Kabale, Kaliro, Mubende, Muni and Unyama) applies a defined strategy to address infrastructural needs, institutional management, and pedagogy in the institutions. This will address the current education needs and improve the competencies of teacher trainers and future teachers graduating from these institutions.

Quality service delivery is often hindered by inadequate or lack of skills, knowledge and attitudes of personnel working in institutions such as schools, health facilities, local governments etc. The Support to the Development of Human Resources (SDHR) project implemented by Enabel and the Ministry of Finance, Planning and Economic Development therefore improves organisational performance and eventually service delivery by enhancing the skills of staff in selected institutions. The project targets public and private not-for-profit organisations in the sectors of health, education and the environment.

In partnership with the Ministry of Health, Enabel has been supporting the roll-out of the Results-based financing (RBF) policy in Uganda since 2016. The project addresses the poor quality and high cost of health care. RBF is a health service delivery model where health facilities are rewarded with incentives when pre-determined results are achieved. It also subsidises patient fees in private not-for-profit health facilities. In the Acholi region, the USAID funded RBF project ‘Enabling Health in Acholi’ targets 34 public and private not-for-profit health facilities in five districts of Gulu, Gulu City, Amuru, Nwoya and Omoro. Belgium supports RBF implementation in the West Nile and Rwenzori region.

Human activity remains a major threat to Uganda’s environment and irreplaceable natural resources. In Uganda, many families still rely on wood for cooking. This has led to massive cutting down of trees, and hence a severe degradation of the environment. In Yumbe, which is home to the world’s largest refugee settlement, the huge population is causing overwhelming pressure on the environment. Enabel and partners are implementing a ‘Response to increased environmental degradation and promotion of alternative energy sources in refugee hosting districts’ to ease the pressure and support restoration efforts.
Other actions of Enabel in Uganda

Enabel has partnered with the Brussels Capital Region to support renewable energy projects in five National Teachers’ Colleges and seven Vocational Training Institutions. The project ensures environmental conservation and lower operation costs through the provision of renewable energy sources to the selected education institutions.

<table>
<thead>
<tr>
<th>Donor</th>
<th>Budget</th>
<th>Duration</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brussels Capital Region</td>
<td>€ 528,500</td>
<td>2019-2021</td>
</tr>
</tbody>
</table>

Breakdown of financial commitments 2012-2023

- **67%** Education
- **19%** Health
- **13%** Multisector
- **1%** Environment

Geographical concentration of the Cooperation Programme

Three ongoing programmes implemented in West Nile, Albertine, Rwenzori, Karamoja, Acholi and Busoga.

About Enabel

Enabel is the Belgian development agency. It implements Belgium’s governmental cooperation. The agency also implements actions for other national and international donors. With its partners in Belgium and abroad, Enabel offers solutions addressing pressing global challenges: Climate Change, Urbanisation, Human Mobility, Peace and Security, Economic and Social Inequality, and Global Citizenship. With 1,500 staff, Enabel manages about 150 projects in twenty countries, in Belgium, Africa and the Middle East.

Uganda is one of the 14 partner countries of the Belgian development cooperation. The country receives Belgium’s second biggest bilateral cooperation budget. Since the start of the bilateral cooperation programme in 2002, Enabel has implemented projects amounting to a total sum of more than 133 million euros. Currently, there are three ongoing programmes implemented in West Nile, Albertine, Rwenzori, Karamoja, Acholi and Busoga sub regions.