Human mobility

What Enabel does

The world is facing huge challenges in realising the Sustainable Development Goals by 2030. Enabel wants to contribute with its experience and expertise in five specific domains: Peace and Security, Climate Change and the Environment, Social and Economic Inequality, Urbanisation, and Human Mobility. In our search for adapted solutions we take into account the inevitable ongoing population explosion and we strongly believe in empowering women and youths.

This brochure describes how we address human mobility in our projects.
Our expertise

- A team of experts, based in Brussels and abroad, who specialise in human mobility processes and governance.

- Partnerships with:
  - Belgian national and regional institutions, most of Belgium’s public universities and the private sector;
  - Partner country governments, local authorities and non-governmental actors;
  - Several international organisations and Belgian and international NGOs.

- Participation in several national, European and international experts and research forums such as the Practitioners’ Network, Learn4Dev, the World Forum on Migration and Development and the World Refugee Forum.
A leverage for sustainable development

To support its partner countries in maximising migration opportunities for development, Enabel has adopted a double approach. A transversal approach: mainstreaming human mobility in the design and implementation of sector programmes. A targeted approach: implementing specific migration and development programmes aimed at maximising the benefits of mobility on human development. In both cases, Enabel sets the following objectives:

### Improving protection, respect for fundamental rights and resilience of migrants and host communities

Enabel pays particular attention to the protection of basic human rights and recognises that migrants are often at increased risk of human rights violations. Enabel is committed to support access to education and vocational training, health, economic insertion, including employment and (self)entrepreneurship, and all basic services and rights (including legal identity), for migrants and the local communities where they settle.

Protection implies both support at the individual level (for example, access to national education or health systems or legal services) and at the systems level with capacity development of national and local entities. In addition, ensuring protection means ensuring that societies are inclusive, resilient and able to absorb the changes brought about by mobility and diversity, as well as helping national, regional and local authorities cope with challenges.

### Promote and improve the governance of human mobility for development at national, regional and local level

Migration governance is improved on the basis of the guiding principles of the 2030 Agenda, the Global Compact for Safe, Orderly and Regular Migration and the Global Compact on Refugees.

Enabel’s assistance to partner countries comes in the form of a wide range of actions, including support to the development of national strategies and their implementation at national and/or local levels, including policies to engage diaspora in the development of their country of residence and their country of origin through knowledge transfer, remittances, cultural exchanges and entrepreneurial projects contributing to building a feeling of global citizenship. Enabel also assists the partner countries in their response to labour market needs and shortages, ensuring training in local communities and facilitating regional and international mobility whilst being gender and inclusion sensitive. Support to the governance of human mobility also includes support to the reintegration of people returning to their communities of origin or habitual residence.

### Mainstreaming human mobility in official policies and development programmes

Enabel mainstreams human mobility in its development programmes to maximise the positive effects and minimise the costs of migration on development. In sectors such as agriculture, health, social protection, education and vocational training, entrepreneurship, employment and the labour market, public finance, infrastructure, the environment and private sector development Enabel is committed to supporting its partner countries so that their policies cover the potential impacts of migration and human mobility.
Our experience

**International mobility strategy for Morocco**

**Challenge**
Provide training and employment opportunities for young people with a view to meeting the specific needs of the labour market.

**Solutions**
Partnership between the Moroccan and Belgian public and private sectors aimed at training unemployed talents in Morocco and offering them employment opportunities in Morocco and Belgium through an open selection procedure. The approach is based on cooperation with Moroccan-based training providers and involves multi-party cooperation between public employment agencies and employer representatives from both countries.

**Vocational training and economic insertion of Ugandan youths and refugees in the north of Uganda**

**Challenge**
Ensure access to vocational education and training for refugees living in the north of Uganda with a view to supporting their employability and economic insertion, especially for refugee girls and women.

**Solutions**
Support the Ugandan Ministry of Education’s emergency response plan and provide refugees and host communities in target districts with opportunities to access quality education and vocational training that is perfectly suited to business needs and the local economy (including support to entrepreneurship).

**Attractive work for youths in Senegal’s groundnut basin**

**Challenge**
Provide training and decent employment opportunities for unemployed young women in Senegal’s groundnut basin region and attract returnees to the countryside.

**Solutions**
Integration of young people in agricultural production by giving them access to irrigated land and thus offering them concrete and alternative opportunities to the informal labour market. Coaching and supporting young people to set up their businesses in the agri-food sectors, in partnership with international NGOs. Working with SMEs in these sectors in Senegal or elsewhere with a view to their hiring these youths.

**Results-based funding and mobility of health workers**

**Challenge**
Provide employment conditions and opportunities for skilled health workers, including in rural areas, to ensure quality health care in partner countries.

**Solutions**
Support to the management of health workforce mobility with a view to ensuring functioning health systems in the Democratic Republic of Congo, Burundi, Rwanda, Uganda, Senegal and Benin. Support the Ministries of Health in developing workforce plans with a view to ensuring continuous capacity development of health personnel, whilst respecting individual (circular/temporary or even permanent) mobility choices via results-based financing (RBF).